



ANNUAL REPORT

2019-2020

2020-2021



Holy Redeemer

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**GLORIFY GOD AND
SANCTIFY SOULS!**



Greetings in Christ Jesus,

This “annual report” (which covers the last 2 years due to COVID) is full of “Good News”! Please take a few minutes to read through it. In addition to reporting some of the numbers and events from the past two fiscal years, July 1, 2019 through June 30, 2021, it is filled with stories that show how our parish not only survived but thrived during the pandemic. In reading through this, I hope that you will be inspired in your own faith, and hear Our Lord calling all of us to be good stewards of our time, talent, and treasure in building up the Kingdom of God at Holy Redeemer Parish.

May Almighty God Bless You,

A handwritten signature in blue ink that reads "Fr. Thomas Nathe".

Fr. Thomas Nathe
Pastor



FAITH FORMATION

Check Out Our Numbers!

- **3** Religious Vocations and **1** Priestly Vocation in the last 2 years for a total of **7** Parish Vocations so far
- **1,252** Hours of Eucharistic Adoration per Year
- **1000** Zoom Sessions Hosted
- **300** Participants in Small Lenten Faith Groups
- **289** Youth in RE
- **3** Virtual Small Group Opportunities
- **2** Professions of Faith
- **2** Parish Missions: Fr. Jewel Aytona and Dina Marie Hale
- **1** Treasures of the Church Holy Relics Event
- **1** Brand New Updated Website
- **1** 'Awaken' Virtual Summer Program for Families

As a Faith Formation Office, our mission is to **Help Holy Redeemer Parishioners Grow in Holiness**. We do this by providing opportunities for parishioners to participate in the sacraments, instruction, small groups, book/bible studies, retreats, missions, conferences, devotions, service, and more. Over the past eighteen months or so, that mission became providing all of these opportunities in spite of restrictions and shutdowns.

We responded quickly and effectively to the shutdowns that our country, state, and archdiocese have endured. When the COVID shut downs began we immediately transitioned to online events. The Faith Formation team has hosted over 1000 Zoom sessions and classes since March of 2020. Our staff began recording and livestreaming Mass, prayers, and devotions (as well as other events) without missing a beat. For families where online instruction wouldn't work, we provided take home materials.







We are looking forward to being able to resume our in-person events, AND continuing to use our new found skills to provide online opportunities for our parishioners to grow in holiness.

Peace in Christ,



Mark MacKenzie,
Director of Faith Formation

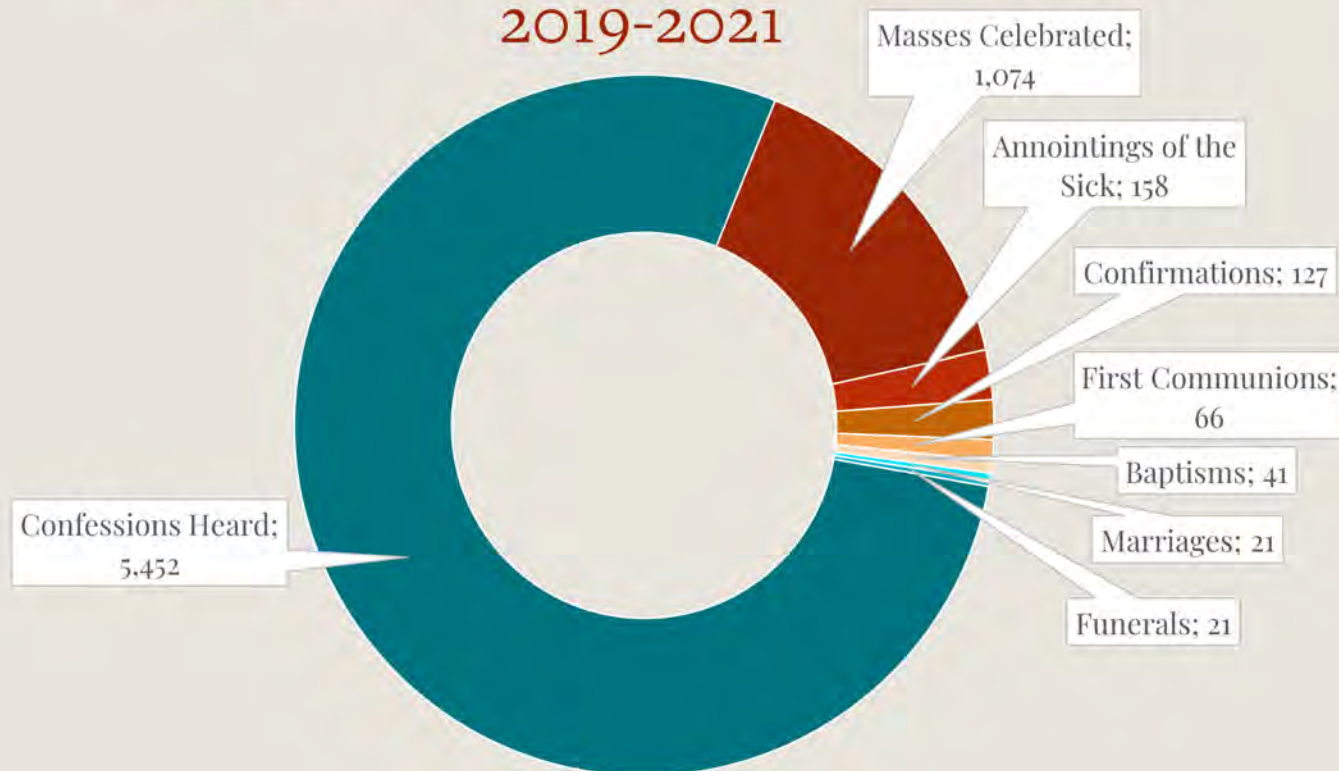
Participation by Year

Participation	'20/'21	'19/'20	'18/'19	'17/'18	'16/'17
RCIA	24 	15 	35	33	33
Sacraments of Initiation	204	32	139	110	136
Penances/Month	215	239	263	249	243
Anointing of the Sick	66	92	199	109	164
Weddings	12 	9	14	12	7
Adult Ministers	194 	387 	573	302	308
Adult Catechists	25 	69	120	118	106
Adult Learning	650	350	419	401	253

* Arrows indicate major changes.

SACRAMENTS AT HOLY REDEEMER

2019-2021



Growing in holiness means we are cooperating with grace to continuously become more like God.

Everything we do at Church for the glory of God helps us to grow in holiness: coming to Mass, participating at coffee hour, bible studies, landscaping, cleaning, missions, and more.

Participation in Sacraments: Jesus instituted the sacraments particularly to share His grace with us to help us grow in holiness. We were able to stream and record Mass to continue to provide a connection to our Church. Thousands of people tuned in to watch during COVID, and many are still watching. Even though we had restrictions and some delays, we were still able to celebrate the Sacraments with people of all ages.

Participation in Liturgy: Of course Jesus participated in the Jewish Liturgy, in fact it "...was his custom..." (Luke 4:16) to go to the synagogue on the Sabbath. During our restrictions, our participation in the liturgy declined. As we move out of restrictions, look for ways to serve by helping at Mass. Hospitality, Usher/Greeter, Lector, Extraordinary Minister of Holy Communion, and other opportunities are coming.

Participation in Learning and Teaching: Learning about God and His will through what He teaches us in Scripture and Tradition helps us to know Him and be more like Him. We are planning small groups, bible studies, book studies, missions, retreats, and youth Religious Education classes. We need your help as small group leaders and Catechists this year to assist with all of these events.

Participation in Works of Mercy: Jesus is clear in the Judgment of Nations (Matthew 25:31-46) that serving the least of our brethren is a way to "inherit the kingdom prepared" for us. While we were able to serve in limited ways during the shutdowns, we are looking forward to more opportunities as restrictions lift.

God is calling each and every one of us to deeper conversion, to a deeper relationship with Him, and a life of fulfillment. We are thankful to all of the parishioners who answered the call to serve over the past two years. It is your service that made growing in holiness possible during the pandemic. If you want to know what you can do in this coming year to intentionally grow in holiness, come and talk with us, we would love to help Glorify God and Sanctify Souls with you.

MINISTRIES

Your Church never closed during the pandemic.
We were here for you every step of the way.

On the first day of the lockdown we started live streaming and/or recording Masses every day and we continue to do this. We also made sure the Church was open for prayer every day for more hours than ever before and we continue to do this too! All of this was only possible through the dedicated efforts of your Pastor, staff, and some key volunteers (they know who they are!). Thank you to each and every person that made this possible and thank you to God for His Grace.

Normally we list how many participants we have in various ministries and some highlights. We are doing it differently this time since it has been a very different and challenging time that has yielded some truly beautiful and unanticipated graces upon our parish family.

Sadly some ministries had to completely suspend their operation during COVID (Hospitality, Homebound Ministry, Altar Servers, Bulletin Folding, Rummage Sale, and Choir to name a few). Others had to drastically change what they do and how they do it. Some actually stepped up what they were doing due to greater need during the pandemic.

Our Choir was very creative in finding ways to stay connected and help all of us have a greater sense of normalcy. They did a great job of using technology and innovative thinking to be able to safely provide beautiful music for us at Christmas by each recording themselves singing at home. Angela then combined all of the recordings into one. It was so beautiful! Thank you Choir members.

Our Landscaping Committee kept really busy too—planning for and planting over 730 new plants as part of the landscaping for our Church Completion Project. Thank you to all of the awesome parishioners that came to the various work parties we had to make this happen. Their efforts saved us tens of thousands of dollars on landscaping and irrigation.

Many of our regular volunteers for Mass had to stay home to be safe and so once Masses opened up we found ourselves shorthanded, but God had a plan as He always does and it was Good! We actually needed more Extraordinary Ministers of Communion at many of the Masses and so we recruited a few people that were coming regularly to serve. The same is true for Ushers, Greeters, and Lectors. So, now as we are heading into the new normal we have some added depth to our team.

In November 2018 we formed your Building Committee for the Church Completion project, which is what the monies from our Realizing Hope Campaign were used for. Members of your Building Committee were: Jon Vanderbout (Chair), Gene Mills (Vice Chair), Cheri Sullivan (Secretary), Dick Murray, Charles Fell, Jim Nirschl, Roger Poissant, Marie Villafranca, Don Gartin, Darrell Badertscher, James Hodges, and Su Moran. Staff members: Father Nathe and Ed Brands. The Building Committee celebrated the completion of the project and the end of the committee at their last meeting on May 13th, 2021. Well done and thank you to each of them for their 2 ½ years of faithful service.





FINANCIALS



Financial Notes and Highlights

- For 2019/20 Sunday and Holy Day revenues increased 1% from the previous year, while 2020/21 Sunday and Holy Day collection revenues decreased 3% from 2019/20.
- Our income remained relatively steady over the past 2 years. This is amazing on several levels:
 - › As we all know, there was a global pandemic ongoing and this significantly altered how we operated for most of the past 2 years.
 - › We had the first Archdiocesan capital campaign last fall (Called to Serve as Christ) and these can sometimes detract from ordinary income.
 - › Parishioners continued to donate money to our Realizing Hope Campaign for completing the Church during these 2 years and those monies are not included in our ordinary income.
 - › Through it all, God has showered our Parish with untold graces and blessings.
- When the lockdowns were imposed, we immediately cut expenses everywhere it made sense to, and so for the 2019/20 year expenses came in \$67,000 below budget.
- In the 2020/21 year, we continued to keep expenses as low as possible while keeping everyone safe and having the Church open and accessible more hours than ever. We also allowed some staff positions to remain empty as people retired or quit. Expenses were \$152,000 less than the previous year because of these cost cutting measures!
- The School Subsidy represents expense incurred to help families that send their K-8 children to Catholic schools. To qualify, a family must be active and participating in our parish and have been registered for at least one year.

Holy Redeemer 2021-2022 Budget

Income Budget	
Sunday Envelopes	\$ 1,144,130
Loose Cash	\$ 73,737
Holy Day	\$ 90,294
Gifts	\$ 24,000
Religious Ed Fees	\$ 37,539
Bulletin Sponsors	\$ 6,250
Interest Income	\$ 2,436
Other	\$ 9,650
<i>Total Income Budget</i>	<i>\$ 1,388,035</i>

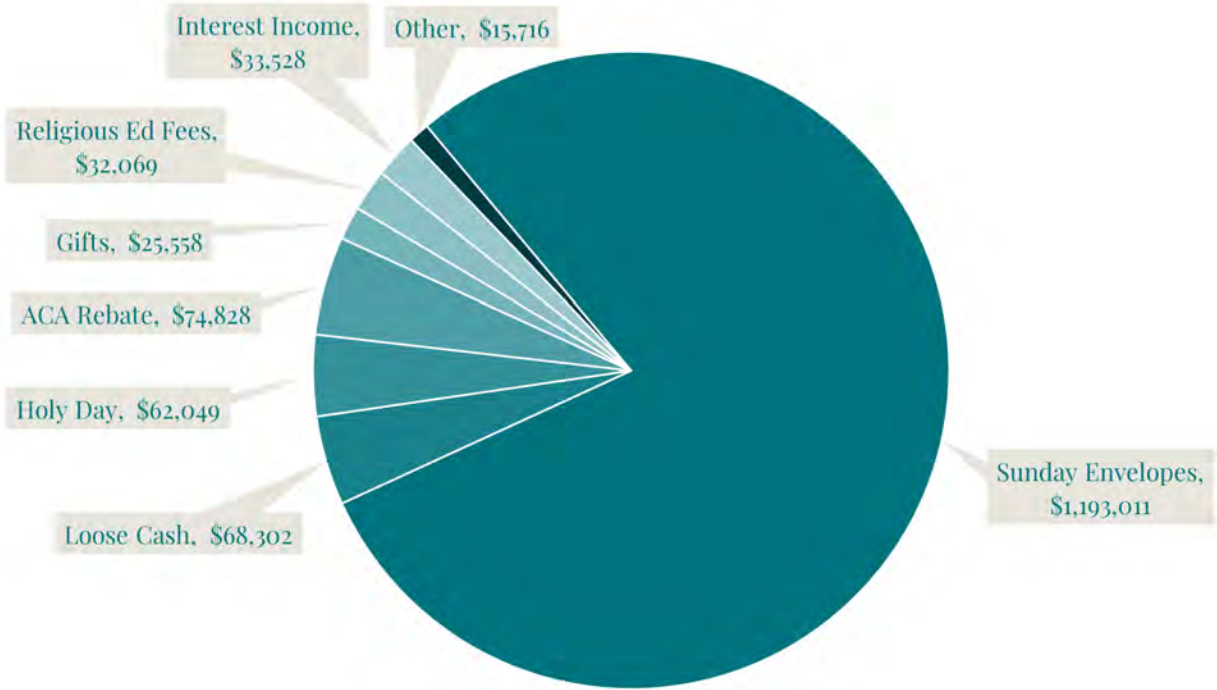


Expense Budget	
Salaries	\$ 466,600
Benefits	\$ 167,150
Supplies	\$ 92,800
Faith Formation	\$ 33,450
School Subsidy	\$ 60,220
Maintenance & Improvements	\$ 40,000
Business Expense	\$ 27,600
Interest Expense	\$ 21,500
Utilities	\$ 14,400
Insurance	\$ 276,000
Realizing Hope Savings	\$ 75,000
Assessments	\$ 42,520
Reserve Fund	\$ 36,947
Community Grant	\$ 19,622
Other	\$ 13,082
<i>Total Expense Budget</i>	<i>\$ 1,386,891</i>



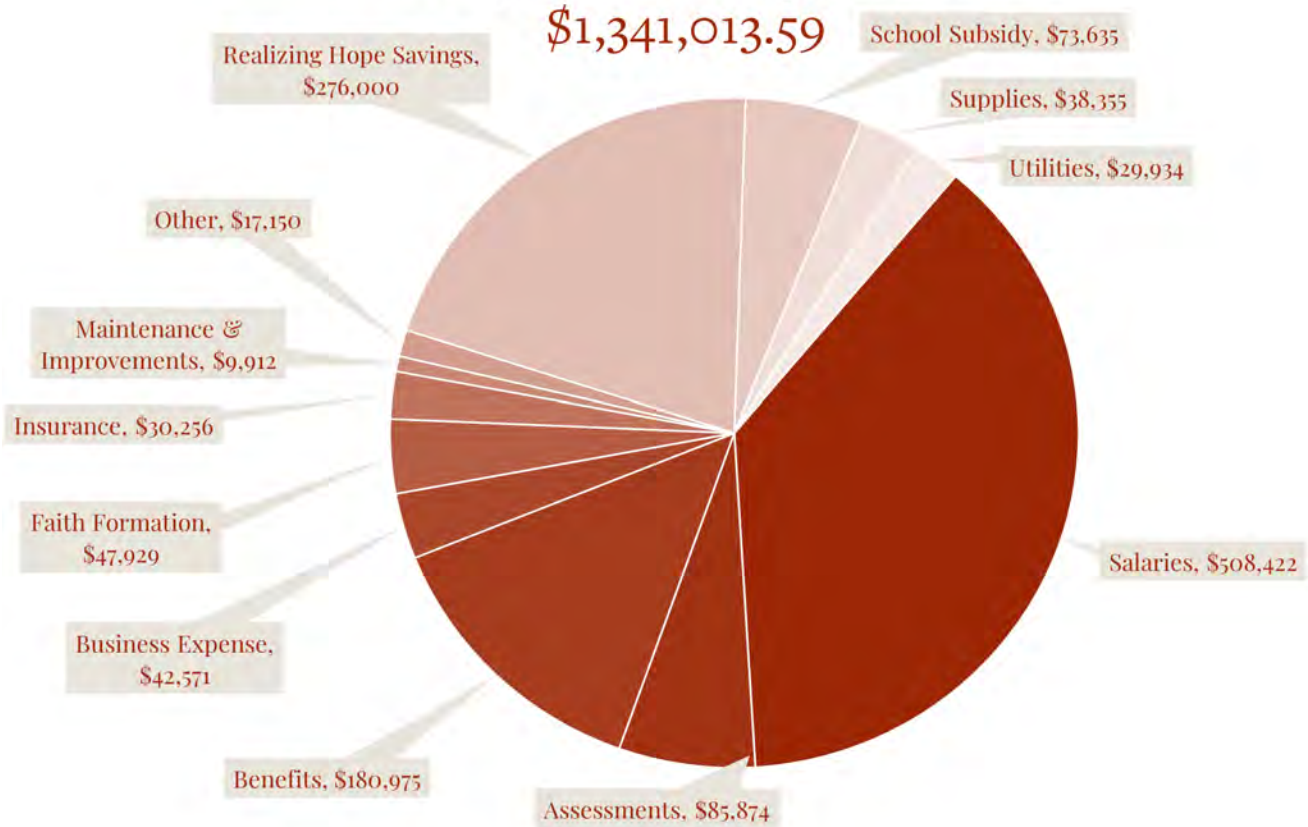
2019-2020 Revenues

\$1,489,344



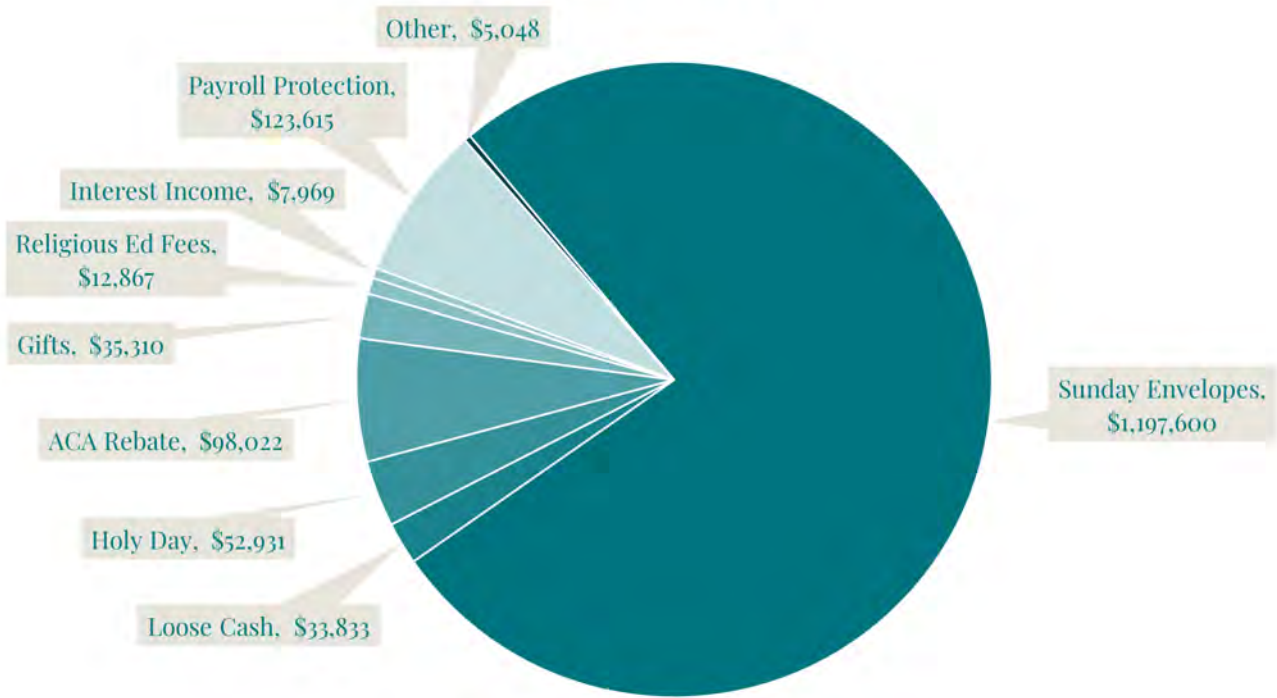
2019-2020 Expenses

\$1,341,013.59



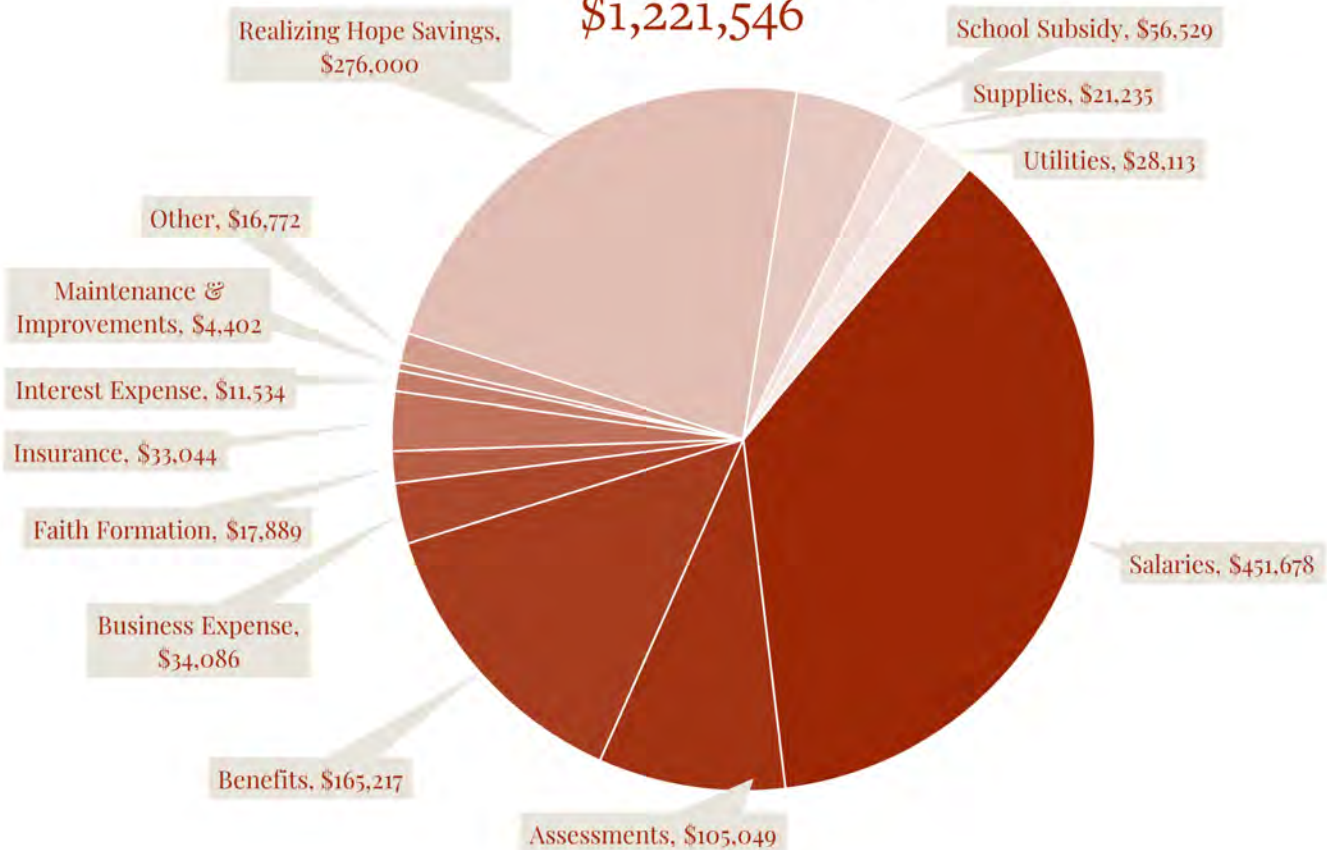
2020-2021 Revenues

\$1,567,195



2020-2021 Expenses

\$1,221,546



Holy Redeemer is Making a Difference Right Here in our Community

Several years ago, the Community Grant Outreach Committee was formed at Holy Redeemer Parish. This arose from the conviction that all our gifts come from God, and just as we as individuals are called to share them with others, we as a Parish are called to do the same. So our Parish traditionally sets aside 2% of parishioners' offerings (ordinary income: Sunday and Holy Day collections) in order to respond to community needs that meet the Parish's mission to: Glorify God and Sanctify Souls.

The mission of the Community Grant Outreach Committee is to act as honest, concerned, and prayerful stewards of these funds and to make recommendations to our Pastor for approval of grants that have great and long-lasting benefits. All grants made are for purposes that are in line with the Church's teaching and support the Corporal and Spiritual Works of Mercy.

Date	Grant Recipient	Purpose of Grant	Grant
Jul-19	L'Arche Portland	Donated to purchase 2 new stoves and a dishwasher for this home for the disabled to make the home more hospitable to residents and guests.	\$2,748
Jul-19	Friends of Hospice SW Washington	Provided funding for Hospice patients who require charity care and have extraordinary needs and little, or no, financial resources to make them comfortable as they make their way out of this world.	\$5,000
Jul-19	FOCUS Fellowship of Catholic University Students	To support one of our young parishioners who says: the heart of the mission is to facilitate encounters with Jesus Christ Himself while on the college campus. When the hearts of students are softened and transformed by the Sacred Heart of Jesus & His ache for them, everything changes.	\$5,000
Sep-19	Blanchet House	Blanchet House provides meals, transitional housing and case management to the homeless, the poor, those recently released from incarceration, etc. in Portland. This grant provided 6,000 meals and 60 hours of case management for their guests!	\$5,000
Sep-19	OSU Newman Center Campus Ministry	Monies supported one of our young parishioners at OSU volunteering as a missionary for a year to run the yearly retreats, small groups, and other events as well as growing in community with their fellow volunteers in prayer and acts of service on campus and in the community.	\$3,000
Sep-19	Options 360-funded 3 months of extensive well woman exams	In the Directors words: This is why we want to provide holistic women's healthcare – to share the love of Christ with these women, to be a “father to the fatherless,” so that if they find themselves in an unplanned pregnancy, they will think of Options360° first and reach out to us, instead of the other “reproductive health” clinic in town.	\$5,122
Jan-20	Battle Ground HealthCare	Monies were used to renovate the Health and Lifestyle room at this center that provides care to the uninsured and under-insured.	\$5,000
Apr-20	Compassion Connect	Funding for a one day event that offers a free health clinic which provides medical, dental and spiritual care to the working poor and underserved. The clinic had to be canceled due to COVID but will be used to fund a clinic in the Fall of 2021.	\$1,000
Aug-20	FOCUS Fellowship of Catholic University Students	To support one of our young parishioners at the University of Nebraska, Lincoln, who says: On a daily basis I will work to mentor students in the Catholic faith, & build them up to be leaders themselves, so that they can evangelize their fellow fraternity brothers. I will also lead two or three bible studies per week, & serve as a leader and speaker at retreats.	\$2,000
Dec-20	Council for the Homeless	Funding to help provide the homeless a warm place to sleep and eat right here in Clark County for this COVID winter!	\$5,000
Mar-21	Global Health Promise	This funded all operating expenses for a school for the children of female sex workers in Uganda with a goal of breaking the cycle for these youth.	\$5,000
Mar-21	WSU-St. Thomas More Catholic Student Center	Donated to help them with renovating the Newman Center at WSU.	\$1,000

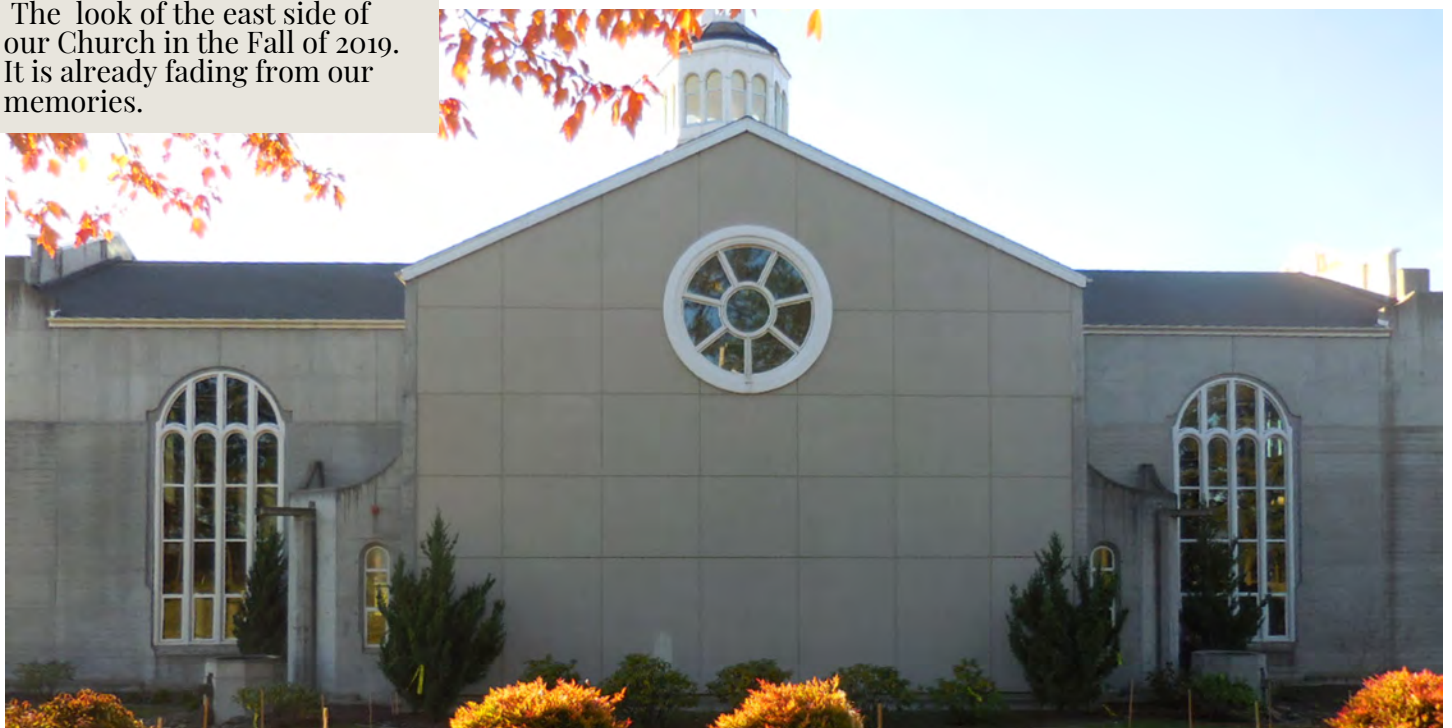
CHURCH COMPLETION

Our Church is Complete and ADORABLE!



Our Hopes have been Realized in spite of a pandemic, forest fires, and soaring construction costs—all Praise Be to God. We now have a beautiful Adoration Chapel, another Sacristy, and a Choir practice room which can also be divided to serve as two meeting rooms when needed. There is also a small storage room, two restrooms, and a floral preparation area.

The look of the east side of our Church in the Fall of 2019. It is already fading from our memories.



Realizing Hope Was a HUGE Success Thanks be to God and Our Parishioners!

At its highest, in October, 2009, our debt was \$4,358,772.55. From October 2009 to the present our parish has been contributing \$23,000/month from operations to pay down the debt and then save for our Church Completion Project. In the Spring of 2015, we kicked off our Realizing Hope Campaign, which had 2 goals: to pay off our debt (it was \$2,300,000 at the beginning of 2015), and to save up \$1,000,000 for our Church Completion Project. Our parishioners stepped up to the challenge and pledged \$2,330,000; the campaign ran through June of 2020. To date, we have collected \$2,559,000 thanks to some parishioners continuing to pay after they had fulfilled their pledge and to other parishioners who joined the parish after the campaign and started contributing through our online giving website.

Now we have a very beautiful Adoration Chapel where all can go and give thanks to God. We were ready to start construction in March of 2020 and had the trailer onsite when the shutdown occurred. This delayed our start and added to our costs. Construction costs have been rising sharply for the last 5 years in Clark County and so our total cost for this project was \$4,323,776. It took a leap of faith to move forward with this project a year and a half ago with COVID breathing down our necks, but we persevered and God showered His Grace on us! Our parishioners continued to support His Church and so even though this project cost almost \$3,000,000 more than we projected 10 years ago we only had to borrow \$1,468,000 from the Archdiocese. Thanks to generous parishioners, as well as cost cutting measures implemented during COVID and the Payroll Protection Program, we did not have to borrow the full \$1,900,000 authorized by the Archdiocese. Our Finance Commission (which is super competent) projects that we should be able to pay this loan off in less than 5 years without doing a capital campaign!





Special Collections

St Vincent de Paul '19/'20 - \$39,955 '20/'21 - \$41,746	Catholic Home Missions '19/'20 - \$2,134 '20/'21 - \$1,277
Catholic Relief Services '19/'20 - \$1,229 '20/'21 - \$2,412	CRS Rice Bowl '19/'20 - \$1,211 '20/'21 - \$1,428
Peter's Pence '19/'20 - \$1,746 '20/'21 - \$1,726	Fathers of Mercy '19/'20 - \$2,711
Catholic Campaign for Human Development '19/'20 - \$2,268 '20/'21 - \$1,152	Grace Nun Fund '20/'21 - \$22,008
Priest Pension '19/'20 - \$3,042 '20/'21 - \$1,987	Christmas Gift Fund '20/'21 - \$1,000
World Mission Sunday '19/'20 - \$3,344 '20/'21 - \$1,809	Needy Collection '19/'20 - \$1,000 '20/'21 - \$200
All Souls—Mother Joseph Cemetery '19/'20 - \$4,335 '20/'21 - \$4,107	Holy Redeemer Thailand Mission '19/'20 - \$1,934 '20/'21 - \$1,455
Northwest Catholic '19/'20 - \$1,630 '20/'21 - \$1,180	Holy Land Good Friday '19/'20 - \$1,138 '20/'21 - \$1,691
	Giving Tree Gift Fund '19/'20 - \$135 '20/'21 - \$2,090
	Prepares '19/'20 - \$5,274 '20/'21 - \$2,000

Parish Collections

<u>Annual Catholic Appeal 2020</u>		<u>Annual Catholic Appeal 2021</u>	
Archdiocesan Assessment:	\$110,843	Archdiocesan Assessment:	\$107,583
Parish Goal:	\$175,000	Parish Goal:	\$177,583
Pledges:	\$216,068	Pledges:	\$199,099
<u>2020 Sunday Pledges*</u>		<u>2021 Sunday Pledges*</u>	
Pledged:	\$ 1,041,031	Pledged:	\$ 1,101,701
Received:	\$ 1,261,313	Received:	\$ 1,231,433
<u>2020 Realizing Hope</u>		<u>2021 Realizing Hope</u>	
Pledged:	\$303,097	Pledged:	Campaign Complete!
Received:	\$253,276	Received:	\$211,187

* While pledges are renewed on a calendar year basis, this represents pledges and income over a July to June Fiscal Year period.

Our Offertory Report

Parishioners receiving envelopes:	403
Parishioners giving on a regular basis on Sunday:	804
Parishioners who pledged their 2019 Offertory:	555
Parishioners who pledged their 2020 Offertory:	538
Parishioners who pledged their 2021 Offertory:	544
Percentage of parishioners giving online:	32%
Percentage of ordinary income given online:*	48%

* Our % of income given online increased from 30% two-years ago to 48% now!

Questions or Comments?

If you have questions or comments about our Annual Report, please feel free to discuss them with any of the following:

Mr. Ed Brands, Administrator	360.885.7780, ext. 12
Mr. Mark MacKenzie, Faith Formation Director	360.885.7780, ext. 16
Mr. Kevin Greenlee, Business Manager	360.885.7780, ext. 21