



ANNUAL REPORT

2022-2023



Holy Redeemer

CONTENTS

| | |
|---------------------|-----|
| MINISTRIES | 1-2 |
| FAITH FORMATION | 3-4 |
| NOTES ON FINANCIALS | 5 |
| BUDGET | 6 |
| YOUR IMPACT | 7-8 |
| COMMUNITY GRANT | 9 |
| LOOKING FORWARD | 11 |
| STAFF | 12 |



**GLORIFY GOD AND
SANCTIFY SOULS!**



Jesus Christ: Yesterday, Today,
and Forever ~

This annual newsletter is a snapshot of one of the most amazing parishes in America at this time. In it you will see the Holy Spirit at work drawing us onto the Glory of God and the Sanctification of Souls – our parish’s mission statement. As a rule, the Church doesn’t measure things with numbers as we focus on people’s souls and our relationship with the Lord, things that are hard to quantify. Yet, in this report you can’t help to see the fruit of the Holy Spirit at work here. Thank you for your sacrifices in the life of this parish. They are doing you much good and even more for others. In reading through this newsletter, I hope that you will be inspired in your own faith, and encourage others to grow in theirs.

May Almighty God Bless You,

A handwritten signature in blue ink that reads "Fr. Thomas Nathe". The signature is fluid and cursive.

Fr. Thomas Nathe Pastor



First Communion 2023



First Mass of Fr. John Paul Tomassi

MINISTRIES

Our Growing Ministries Glorify God and Sanctify Souls

The mission statement for our parish is to “Glorify God and Sanctify Souls”. The best surrogate measure of a church’s performance in achieving this mission would be the number of ministries and the level of participation in those ministries.

At the time of this writing, we have 49 different ministries, and this number continues to grow. This is a direct reflection of the desire of our parishioners to “Glorify God and Sanctify Souls”. Here is a brief summary of a handful of our ministries:

- Our Homebound ministry takes communion to over 100 homebound parishioners.
- Our WINGS (Women in God's Service) ministry makes gifts and cards for the home bound, providing over 300 Christmas Stockings to the needy in our community. WINGS makes comfort pillows for hospice centers, care centers and adult family homes in our area as well as over 100 pillow cases for Children's hospitals. WINGS also writes notes to homebound parishioners, makes gift bags for the homebound, and so much more!
- Our Prepares Ministry helps Moms from the time they find out that they're pregnant until the time their child is 5 years old. They provide these moms with diapers, formula, clothing, car seats and other physical needs while also being there for them to help with their spiritual needs.
- Our Trail Life USA and American Heritage Girls groups are Catholic youth organizations that teach our young men and women the virtues, integrity, service, and the importance of being a good citizen all while having fun in the great outdoors that God created for us to enjoy. Our Trail Life USA currently serves 44 boys, and our American Heritage Girls serves 21 girls.
- Our Empty Nesters Club conducts multiple activities; from dinner and wine tasting to hiking and quilting and so much more.

Whatever your talent or interest, Holy Redeemer has a place for you to put it to good use towards glorifying God and sanctifying souls.

We have several bible studies, men’s groups, and women’s groups. We have money counters, landscaper assistants, and maintenance assistants. We have over 250 volunteers that serve as choir members, sacristans, extraordinary ministers of the Eucharist, lectors, ushers, greeters, and altar servers. Our hospitality volunteers provide food and snacks after mass. Our funeral hospitality does an exceptional job of helping families manage through the loss of a loved one.

Our Parish Picnic is staffed by our local Knights of Columbus along with an outstanding volunteer support team. As a result of their exceptional planning, leadership, and execution over 800 meals were served at the 2023 Parish Picnic.

The list of ministries doesn’t stop there. We also have a ministry for marriage preparation, Serra Club, Healing of Families, Safety, and Floral Decorations as well.

We would be remiss if we didn’t mention that our Vacation Bible School had over 80 participants and 34 youth volunteers this summer.

The constant refrain we hear from visitors who come to Holy Redeemer is: “It feels different at Holy Redeemer. There is a different energy here”. What they are feeling is a manifestation of this parish’s participation in ministries. And the participation in ministries is reflective of the parish’s drive to meet the objective of the parish mission statement: “Glorify God and Sanctify Souls”.



Blessing of the Animals



AHG Mother-Daughter Tea



All Hallows Eve

FAITH FORMATION

Check Out Our Numbers!

- A total of 7 Parish Vocations so far
- 1 Adoration Chapel Open, beginning our 8,760 Hours of Eucharistic Adoration per Year (24/7)
- 150 Participants in Small Lenten Faith Groups
- 170 Youth in RE
- 5 Ongoing Small Group Opportunities
- 2 Professions of Faith
- 1 Parish Missions: Opus Angelorum
- 4 Summer opportunities for fun and service with Release our Summer Theme
- 90 days of prayer, community and asceticism. Exodus 90 and Magnify 90

As a Faith Formation Office, our mission is to Help Holy Redeemer Parishioners Grow in Holiness. We do this by providing new and ongoing opportunities for parishioners of all ages to participate in the sacraments, instruction, small groups, book/bible studies, retreats, missions, conferences, devotions, service, and more.

During the 2022-2023 school year, we started on a journey to bring Fraternus and Fidelis to Holy Redeemer as a way to grow in holiness. Fraternus and Fidelis are a brotherhood and sisterhood that meets weekly during the school year with the intention of growing in virtue as individuals, and as a community. Fraternus and Fidelis are unique in that all adults from the 6th grade and up are invited. We meet on Wednesday nights from 6:00pm - 8:15pm. The evening is filled with a shared meal, social time, a short message about virtue, and then age based small group time. Each small group ends with a task to be completed in the coming week to help us grow in virtue. At 8:00pm we gather in the Church as men and women to pray night prayer from the Church's Liturgy of the Hours. It is a beautiful experience.

Fraternus and Fidelis are one way the Faith Formation Office and our volunteers are working to help each an every person and family grow in holiness. Come check us out on Wednesday nights! We want to help you become the saint God made you to be!

In Christ,

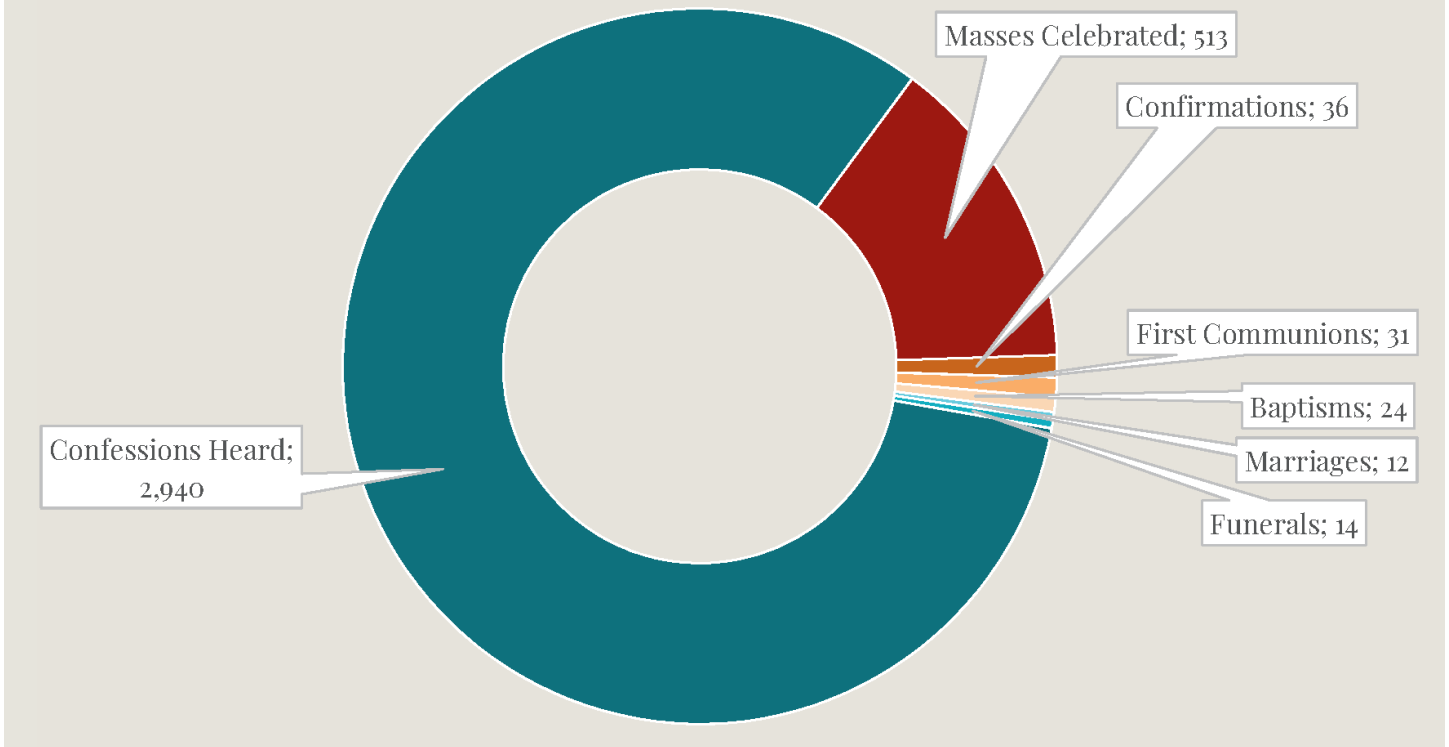


Mark MacKenzie,
Director of Faith Formation

Participation by Year

| Participation | '22/'23 | '21/'22 | '20/'21 | '19/'20 | '18/'19 |
|--------------------------|---------|---------|---------|---------|---------|
| RCIA | 30 | 11 | 24 | 15 | 35 |
| Sacraments of Initiation | 81 | 95 | 204 | 32 | 139 |
| Penances/Month | 245 | 245 | 215 | 239 | 263 |
| Anointing of the Sick | 67 | 58 | 66 | 92 | 199 |
| Weddings | 12 | 10 | 12 | 9 | 14 |
| Adult Ministers | 257 | 257 | 194 | 387 | 573 |
| Adult Catechists | 33 | 33 | 25 | 69 | 120 |
| Adult Learning | 495 | 495 | 650 | 350 | 419 |

SACRAMENTS AT HOLY REDEEMER 2022-2023



Growing in holiness means we are cooperating with grace to continuously become more like God.

Everything we do at Church for the glory of God helps us to grow in holiness: coming to Mass, participating at coffee hour, bible studies, landscaping, cleaning, missions, and more.

Participation in Sacraments: Jesus instituted the sacraments particularly to share His grace with us to help us grow in holiness. We have transitioned our Confirmation to the beginning of the 7th grade year and will be moving preparation to the 6th grade. We continue to see good turn out for RCIA - our becoming Catholic classes. If you have upcoming sacramental needs, come and see us.

Participation in Liturgy: Of course Jesus participated in the Jewish Liturgy, in fact it "...was his custom..." (Luke 4:16) to go to the synagogue on the Sabbath. We are always in need of Hospitality, Usher/Greeter, Lector, Extraordinary Minister of Holy Communion, and other volunteers to make our Liturgies shine.

Participation in Learning and Teaching: Learning about God and His will through what He teaches us in Scripture and Tradition helps us to know Him and be more like Him. We continue having small groups, bible studies, book studies, missions, retreats, and youth Religious Education classes. Volunteer with us to help as small group leaders and Catechists this year to assist with all of these events.

Participation in Works of Mercy: Jesus is clear in the Judgment of Nations (Matthew 25:31-46) that serving the least of our brethren is a way to "inherit the kingdom prepared" for us. There are so many opportunities to participate in works of mercy. Join us in supporting Open House Ministries, March for Life, Winter Housing Overflow, Funeral Ministry, or Hospitality.

God is calling each and every one of us to deeper conversion, to a deeper relationship with Him, and a life of fulfillment. We are thankful to all of the parishioners who answered the call to serve over the past year. It is your service that makes Holy Redeemer such an amazing parish to be part of. If you want to know what you can do in this coming year to intentionally grow in holiness, come and talk with us, we would love to help Glorify God and Sanctify Souls with you.

FINANCIALS



Pro-Life Prayer Vigil 2023

Financial Notes and Highlights

In 2022 and 2023 Parishioners at Holy Redeemer were highly supportive of the parish and the wider Archdiocese through stewardship of their treasure. Our parish not only met its operational and program expenses, but was able to put \$276,000 towards our debt, \$75,364 towards supporting neighboring schools, and \$25,500 in grants to our community. In 2022-2023, 57% of our parishioners pledged to the parish, and even more gave to make this stewardship a reality.

Holy Redeemer parishioners also supported the wider Catholic Community in western Washington with over \$397,737 in gifts to everything from the Annual Catholic Appeal to St. Vincent de Paul.

In addition:

- Holy Redeemer became completely debt-free in May of 2023, over two years ahead of schedule.
- Holy Redeemer had 545 pledges for a total of \$1,242,500.50 and took in \$191,674 more than was pledged in Sunday collections alone.

Holy Redeemer parishioners have increased their giving in a recession year: generating revenue of \$1,398,983 in 2021/2022 to \$1,577,482 in 2022/2023; this represents over a 12% increase in revenue year-over-year.

This includes an incredible 62% of our parishioners giving online, which helps guarantee dependable giving that helps us carry out our mission with confidence.

Holy Redeemer 2022-2023 Budget

| Income Budget | |
|----------------------------|--------------------|
| Sunday Envelopes | \$1,238,706 |
| Loose Cash | \$67,942 |
| Holy Day | \$60,885 |
| Gifts | \$24,000 |
| Religious Ed Fees | \$24,933 |
| Bulletin Sponsors | \$6,250 |
| Interest Income | \$1,236 |
| Other | \$5,250 |
| <i>Total Income Budget</i> | <i>\$1,429,202</i> |



| Expense Budget | |
|-----------------------------|--------------------|
| Salaries | \$553,000 |
| Benefits | \$206,600 |
| Supplies | \$46,520 |
| Faith Formation | \$60,044 |
| School Subsidy | \$77,000 |
| Maintenance & Improvements | \$21,500 |
| Business Expenses | \$58,451 |
| Interest Expense | \$7,500 |
| Utilities | \$37,604 |
| Insurance | \$45,000 |
| Assessments | \$107,500 |
| Other | \$20,650 |
| <i>Total Expense Budget</i> | <i>\$1,241,368</i> |



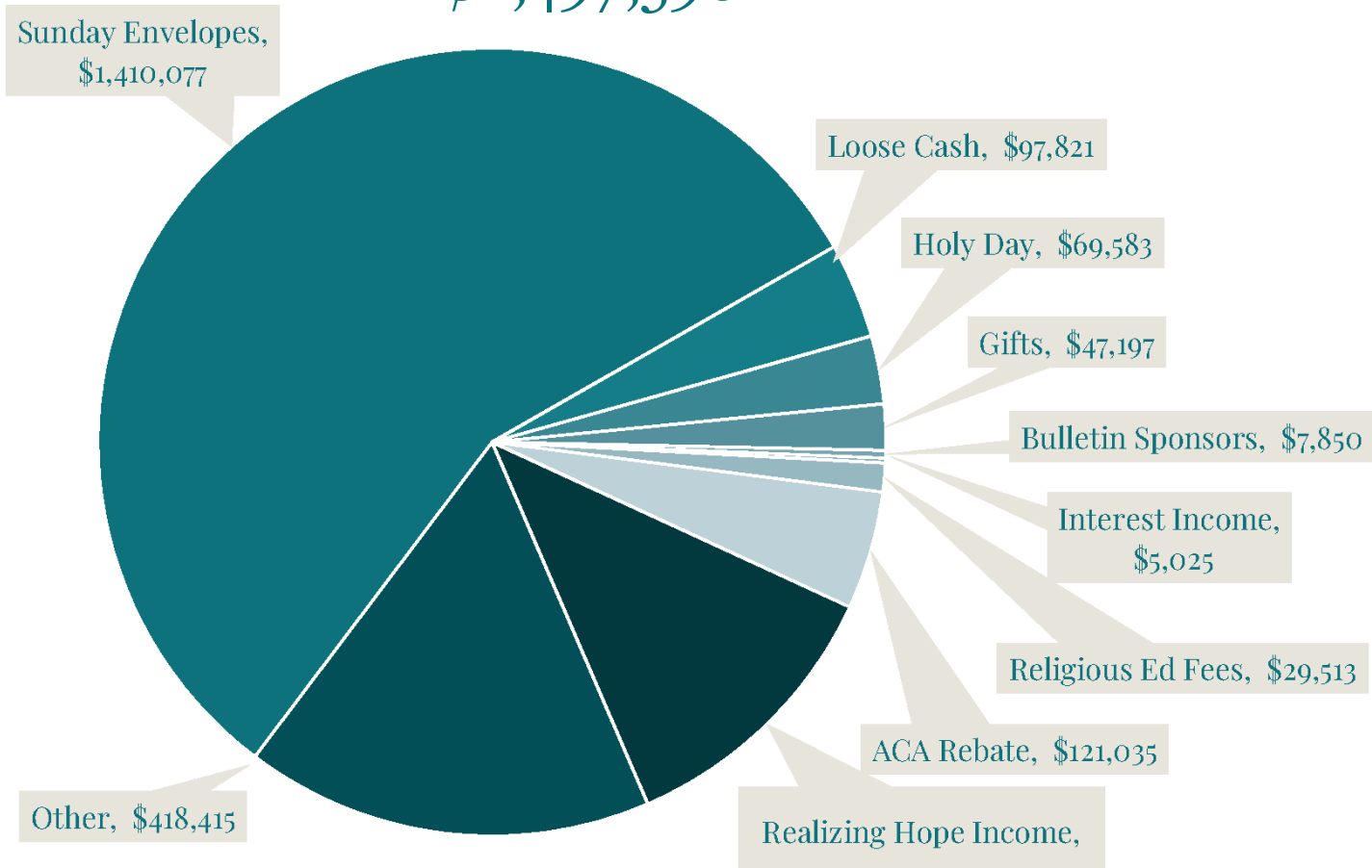
St. Vincent de Paul



Arise Women's Conference 2022

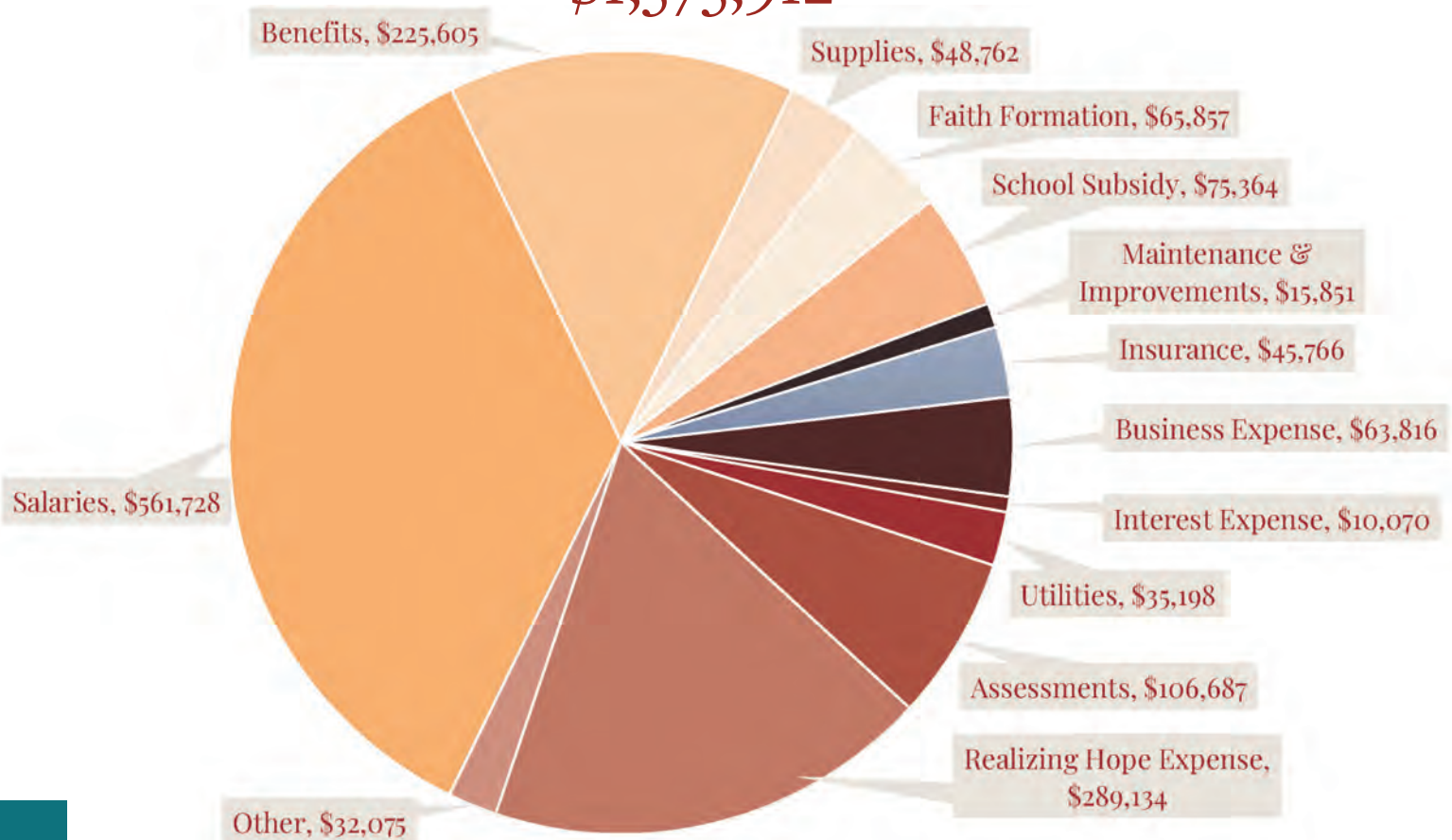
2022-2023 Revenues

\$2,497,390



2022-2023 Expenses

\$1,575,912





Trail Life Cleanup 2023

Special Collections

| | |
|---|--|
| St. Vincent de Paul \$45,431 | Catholic Home Missions \$1,127 |
| Catholic Relief Services \$2,542 | CRS Rice Bowl \$1,849 |
| Peter's Pence \$2,168 | Christmas Gift Fund \$2,000 |
| Catholic Campaign for Human Development \$1,250 | Needy Collection \$2,060 |
| Priest Pension \$1,865 | Holy Redeemer Thailand Mission \$3,592 |
| World Mission Sunday \$2,612 | Holy Land Good Friday \$4,080 |
| All Souls—Mother Joseph Cemetery \$5,115 | Giving Tree Gift Fund \$270 |
| Northwest Catholic \$1,206 | Prepares \$11,394.32 |

Parish Collections

Annual Catholic Appeal

| | |
|--------------------------|-----------|
| Archdiocesan Assessment: | \$110,006 |
| Parish Goal: | \$175,000 |
| Pledged: | \$263,621 |

2023 Stewardship*

| | |
|-----------|-------------|
| Pledged: | \$1,242,500 |
| Received: | \$1,434,174 |

Realizing Hope

| | |
|-----------|-----------|
| Received: | \$290,873 |
|-----------|-----------|

* While pledges are renewed on a calendar year basis, this represents pledges and income over a July to June Fiscal Year period.

Our Offertory Report

| | |
|--|-----|
| Parishioners receiving envelopes: | 432 |
| Parishioners who pledged their 2022 Offertory: | 545 |
| Percentage of parishioners giving online: | 31% |
| Percentage of ordinary income given online: | 62% |

Community Grant Fund

In answer to God's call to stewardship of our resources, Holy Redeemer provides 2% of its ordinary income (Sunday and Holy Day collections) to community organizations which fulfill the corporal and spiritual works of mercy. This represents grants given from July 2022 through June 2023.

| Date | Grant Recipient | Purpose of Grant | Grant |
|---------|--------------------------|--|----------|
| Aug-22 | Friends of the Carpenter | Friends of the Carpenter is a day facility that provides safety, structure, and purpose for the homeless. We provided them funds for much needed mobile laundry and shower units. | \$2,500 |
| Aug-22 | Do Good Multnomah | We provided funds for Do Good Multnomah's mission to provide transitional and permanent housing for homeless veterans. | \$1,000 |
| Aug-22 | Battle Ground Healthcare | Battleground Healthcare provides comprehensive healthcare for those who need it most. We provided funds to help them renovate a Health & Lifestyle classroom. | \$1,500 |
| Oct-22 | The Linen Closet | Our funds helped buy new linens for the Linen Closet to provide to people in crisis, including transitional shelters throughout Clark County. | \$1,500 |
| Feb-23 | Road2Hope | Road to Hope serves the physical, emotional, and spiritual needs of pregnant young women and their children by providing a safe nurturing community. Our funds provided furniture and amenities to set up a new maternity home for 2-3 moms. | \$1,000 |
| Feb-23 | Holy Family Adoption | Holy Family Adoption is inspired by St. Teresa of Calcutta to promote adoption as a loving answer to abortion. We gave funds to support placing children in traditional homes. | \$1,000 |
| Feb-23 | City Team | Our funds went to support City Team's mission of supporting men in recovery from alcohol and drug dependency. | \$2,500 |
| May-23 | St. Luke Productions | We gave funds to support St. Luke Production's mission to bring Christ to the world through live performances and video productions. | \$2,000 |
| Monthly | Global Health Promise | Global Health Promise serves mothers and children who are entrapped in prostitution. We gave them \$1,250 a month for ten months of this fiscal year. | \$12,500 |



Holy Thursday and Good Friday 2023



Those Entering the Church and Their Sponsors, Easter 2023

Looking Forward

As thrilled as we are with the past achievements of the parish, we are just excited about the future moving forward. We are committed to not resting on our laurels. We have implemented a number of initiatives to drive further engagement within our parish. Some of those initiatives include the following:

- We have initiated the ME-25 Gallup Survey with our parishioners. The objective of the survey is to gather feedback from the parish regarding key aspects of parish life. This information will be utilized to develop a plan to further maximize those areas of strength, and to improve in those areas of weakness within our parish.
- We have initiated a project to assist our young parents with navigating educational alternatives. We have established a group of experienced parents to connect with new parents around strategies to provide the best education available to their children.
- We have built a calendar with ten different meetings to accommodate the Partners in the Gospel initiative, and established a marketing plan to drive interest and attendance throughout the parish.
- We are building a mechanism to enhance communication across the 49 different ministry team leaders. This will further build relationships and ensure more efficient communication and coordination of effort throughout our ministries. It will also help us to maximize meeting room utilization in a resource limited environment.
- We will strive to review all initiatives to determine if they will indeed help us to meet the parish mission: “Glorify God and Sanctify Souls”. The challenges are many, but with God’s grace we feel more than equipped to meet those challenges.



Fraternus Retreat

STAFF



Fr. Thomas Nathe, Pastor



Den. Scott Aikin, Deacon
scotta@holyredeemervanc.org



Don Anderson, Parish Administrator
360-885-7780 x12
dona@holyredeemervanc.org



Kevin Greenlee, Business Manager
360-885-7780 x21
keving@holyredeemervanc.org



Marybeth Yee, Receptionist/Pastor's Secretary/Liturgical Coordinator
360-885-7780 x10
maybethy@holyredeemervanc.org



Judy McMorine, Administrative Assistant
360-885-7780 x11
judym@holyredeemervanc.org



Angela Sun-Hong Lee, Music Director
angelal@holyredeemervanc.org



Janvier Kwizera-Masabo, Musician



Mark MacKenzie, Faith Formation Director
360-885-7780 x16
markm@holyredeemervanc.org



Katelyn Greenlee, Faith Formation Leader
360-885-7780 x13
katelyng@holyredeemervanc.org



Annie Cooper, Faith Formation Leader
360-885-7780 x15
annicc@holyredeemervanc.org



Melissa Abell, Faith Formation Administrative Assistant
360-885-7780 x14
melissaa@holyredeemervanc.org



Ed Brands, Facilities Manager
edb@holyredeemervanc.org



Chad Poissant, Custodian Extraordinaire

Questions or Comments?

If you have questions or comments about our Annual Report, please feel free to discuss them with any of the following:

| | |
|--|-----------------------|
| Mr. Don Anderson, Administrator | 360.885.7780, ext. 12 |
| Mr. Mark MacKenzie, Faith Formation Director | 360.885.7780, ext. 16 |
| Mr. Kevin Greenlee, Business Manager | 360.885.7780, ext. 21 |