

2016/2017

ANNUAL REPORT

Greetings in Christ Jesus,

This “annual report” is perhaps more akin to an annual newsletter. In addition to reporting some of the numbers and events from the past fiscal year, July 1, 2016 thru June 30, 2017, it is filled with stories that put flesh on our faith and community. In reading through this, I hope that you will be inspired in your own faith, and hear Our Lord calling all of us to be good stewards of our time, talent, and treasure in building up the Kingdom of God at Holy Redeemer Parish.

May Almighty God Bless You,



Fr. Thomas Nathe
Pastor

Holy Redeemer Ministerial Staff



From left to right: back row: Ed Brands, Administrator; Annie Cooper, Faith Formation Leader; Mark MacKenzie, Faith Formation Director; Kevin Greenlee, Business Manager; Melissa Abell, Administrative Assistant; front row: ; Jamie Kohler, Faith Formation Leader; Angela Yang, Music Director; Peggy Glisson, Faith Formation Administrative Assistant; Karen Noble, Receptionist; Father Thomas Nathe, Pastor



Our Mission

**GLORIFY GOD AND
SANCTIFY SOULS!**

Our Vision Statement

Holy Redeemer—as a growing, traditional Catholic parish—seeks to provide a welcoming, humble, and intimate atmosphere worthy of God’s Holy presence.

Employing the Gospel teachings of Christ, we are committed to strengthening personal spirituality while developing Christian values through on-going religious education.

Through the Holy Spirit we foster stewardship of time, talent, and treasure to extend God’s love within our parish and the community.

Check Out Our Numbers!

- 520 Masses Celebrated
- 1,538 Average Sunday Mass Attendance
- 85 Average Daily Mass Attendance
- 71 Altar Servers
- 2,720 Confessions Heard
- 5 Adults Baptized
- 30 Infants/Youths Baptized
- 35 Children Received 1st Communion
- 40 Youth Confirmed
- 5 Parishioners Received into Full Communion
- 7 Marriages Witnessed
- 13 Funerals
- 164 Individuals Anointed
- 1,248 Hours of Eucharistic Adoration
- 36 Agape Missionaries
- 2 Retreats for Adults
- 8 Retreats for Youth
- 76 Parishioners Leading Eucharistic Adoration
- 43 Families Hosting the Parish Pilgrim Lady
- 6 Parishioners in the Cenacle of the Marian Movement
- 8 Women in Endow
- 15 Men in That Man is You!
- 106 Catechist Volunteers
- 114 Youth in Grades 9 - 12
- 78 Youth in Grades 7 - 8
- 188 Children in Faith Formation Preschool - 6th Grade
- 182 Participants in Small Lenten Faith Groups
- 253 Adult and Young Adults in Faith Formation
- 779 Parishioners Attending Missions/ Plays
- 111 New Households Registered
- 996 Households Registered
- 2,766 Parishioners Registered

(Note: that we cleaned up our database which resulted in removing 192 inactive families-we had not done this in nearly 4 years.)

Annual Faith Formation Report



It's been just over a year now since I transitioned to full time work at Holy Redeemer. I feel blessed to be able to report what has been happening in our parish over the past year. As you can see from the stats to the left, God continues to bless Holy Redeemer.

You've probably heard or seen the mission statement for Holy Redeemer by now. It's on all of our reports, letters, bulletins, on the website, and mentioned in many other places. I've even included it in the picture above my letter: *Glorify God and Sanctify Souls*. A mission statement is a statement of what we do. This is a great mission statement because it is the same mission that Jesus Christ lived, and the mission He gave His Church.

To sanctify simply means to make holy. While we don't hear the word sanctify much, we do hear about holiness quite a bit. It comes up in pastor's columns and sometimes during homilies. As a faith formation office, we see our mission as: **Help Parishioners Grow in Holiness**. Helping all of our parishioners, young and old alike, grow in holiness. I've found that not everyone can articulate what it means to grow in holiness, and even if we know what it means, it's not easy to do. If we don't know what growing in holiness means, then how will we know when we are doing it or not, or more importantly how to do it?

Included this year is a table that includes some indicators pulled from our annual report to the Archdiocese that might help to determine if our parish is growing in holiness. If we are, then participation in some or all of these areas should be increasing. Let's do more than watch these numbers year over year. Join us here at Holy Redeemer and let's all be people who intentionally grow in holiness. Together we can Glorify God and Sanctify Souls!

Peace in Christ,

Mark MacKenzie,
Director of Faith Formation

Growing in Holiness

What does it mean to grow in holiness? What is holy? Well, we know that God is Holy. In fact, God is the only thing that IS Holy. To be holy is to be like God. Growing means to progress to maturity, or fullness. Therefore:

Growing in holiness means we are continuously becoming more like God.

Everything we do at Church for the glory of God helps us to grow in holiness. Coming to Mass, participating at coffee hour, bible studies, landscaping, cleaning, Missions, and more all help us grow in holiness. The more we know and follow God, the more we grow in holiness. Here are some ways to grow in holiness that are captured in the Table of Participation below.

Participation in Sacraments: Jesus instituted the sacraments particularly to share His grace with us, grace that will help us grow in holiness. Attending Mass, going to confession, and receiving Holy Communion are sacraments we can participate in. You can see from the Participation Table that the number of confessions received year over year is increasing with over 2,700 confessions heard last year. Can we each go one more time next year?

What about encouraging others to receive the Sacraments of Initiation? We baptized 35 people last year, confirmed 47, and 44 received First Communion. Invite others to church and encourage them to attend RCIA if they have been away from the Church for a long time, or are interested in learning more about Catholicism. You can even walk alongside them as a sponsor. Our team worked with 35 people last year in RCIA.

Sister Lucia dos Santos, who witnessed the Fatima apparitions predicted, “The final battle between the Lord and the kingdom of Satan will be about Marriage and the Family.” “Don’t be afraid”, she added, “because whoever works for the sanctity of Marriage and the Family will always be fought against and opposed in every way, because this is the decisive issue.” At Holy Redeemer we helped seven couples celebrate the Rite of Holy Matrimony last year. Many Catholics don’t know that they MUST get married in the Church. You can encourage your friends and families to participate in this important sacrament which blesses and enriches the nucleus of the family.



Baptism marks our entry into the Body of Christ, and the beginning of our mission as priest, prophet, and king



Confirmation, May 2017, Bishop Peter Smith (Portland) Presiding—Confirmation strengthens the gifts we were given in Baptism to enable our Mission

Participation by Year

	2016/2017	2015/2016	2014/2015
RCIA	33	39	8
Sacraments of Initiation (Baptism, Confirmation, First Communion)	136	124	135
Confessions/month	243	227	207
Anointing of Sick	164	138	129
Weddings	7	11	6
Adult Ministers	308	296	283
Adult Catechists	106	102	59
Adults Participating in Learning	253	228	175

Participation in Liturgy: Of course Jesus participated in the Jewish Liturgy, in fact it “...was his custom...” (Luke4:16) to go to the synagogue on the Sabbath. We know from this story in Luke Chapter 4 when He proclaims that the scripture from Isaiah “has been fulfilled in your hearing”, that he participated in the liturgy as well by reading and interpreting scripture. We have a growing altar server program with over 70 youth signed up and serving across ten Masses throughout the week. Our adult minister participation has been increasing over the past couple of years as well. Helping with the liturgy is a great way to serve the Church, and there is always a need for more help with greeting, ushering, singing, reading, hospitality, and distributing communion.



Vacation Bible School

Participation in Learning and Teaching: Learning about God and His will through what He teaches us in Scripture and Tradition helps us to know Him and therefore to be more like Him. We have seen the number of small faith sharing groups increase over the past year from three to over ten. During Lent we had 17 small groups meeting with over 180 adult participants who signed up. There are three groups meeting regularly to do bible studies together, bringing the total number of adult participants in learning programs to over 250. We have over 100 adult catechists to help teach nearly 400 youth, prepare over 250 people for sacraments, and to teach adults about God. There are opportunities throughout the year to participate in retreats and missions whether you are an adult or a youth, with over eight youth and three adult retreats hosted, along with three parish missions. There are many options for learning and teaching to help you come to know God and His will.



Middle School Intensive 2016—Bibles and whipped cream



Missionaries at Agape 2016 preparing to build a food bank to feed the hungry

Participation in Works of Mercy: Jesus makes it clear through His teaching on the Judgment of Nations in Matthew 25:31-46 that serving the least of our brothers and sisters is a way to “inherit the kingdom prepared” for us, and that if we don’t we will be “cursed” and sent to “the eternal fire.” Practicing the works of mercy will clearly help us grow in holiness. Whether it’s a mission trip, helping to furnish a room at Open House Ministries, participating in the annual Walk-N-Knock, or traveling to Olympia for the March for Life, there are many opportunities organized through the Church to participate in the works of mercy.



The March for Life 2017, Olympia Washington. Two tour busses full of people from Holy Redeemer stand up for life.

Many of you reading this report already know about these opportunities because you are actively involved and on your way to growing in holiness. We are grateful for your response to His invitation, and want you to know that we couldn't have the programs we do without you. Thank you for your commitment of time and talent.

We all need to grow in holiness. The saints knew this and their lives exemplify a life lived in pursuit of holiness. God is calling each and every one of us to deeper conversion, to a deeper relationship with Him, and a life of fulfillment. What can we do this year to intentionally grow in holiness to meet that call? Come and talk with us, we would love to help you Glorify God and Sanctify Souls, including yours.

TRAIL LIFE USA—TROOP 360

Scouting is an excellent Human Formation Program, introducing young men to Christ and His plan for their lives. In 2015 Holy Redeemer launched the only Catholic scouting troop in Clark County. Our Trail Life USA Troop 360 has grown over the past year from 19 boys to 37 boys registered and participating.

The Troop is committed to serving and contributing to the Church. Helping with Knights breakfasts, landscaping, ushering during special events, and providing holiday wreaths are ways the Troop has been involved in the parish community over the past year.

Our Troop was busy with summer camp, day hikes, day outings, and overnight hiking trips this past year. The commitment of parents and volunteers to serve has enabled our Troop to flourish. A commitment to our Catholic scouting troop is an excellent way to serve Christ and the



Trail Life and AHG Campers waiting for Mass to start



Fr. Nathe celebrating Mass at Camp Currie, August 2016

Church he founded by helping to form and shape young men and help them to grow into men who are able to “Walk Worthily.”



Agape Missionaries working “in the fields” at a farm in Bellingham

AGAPE MISSION SERVICE PROJECT

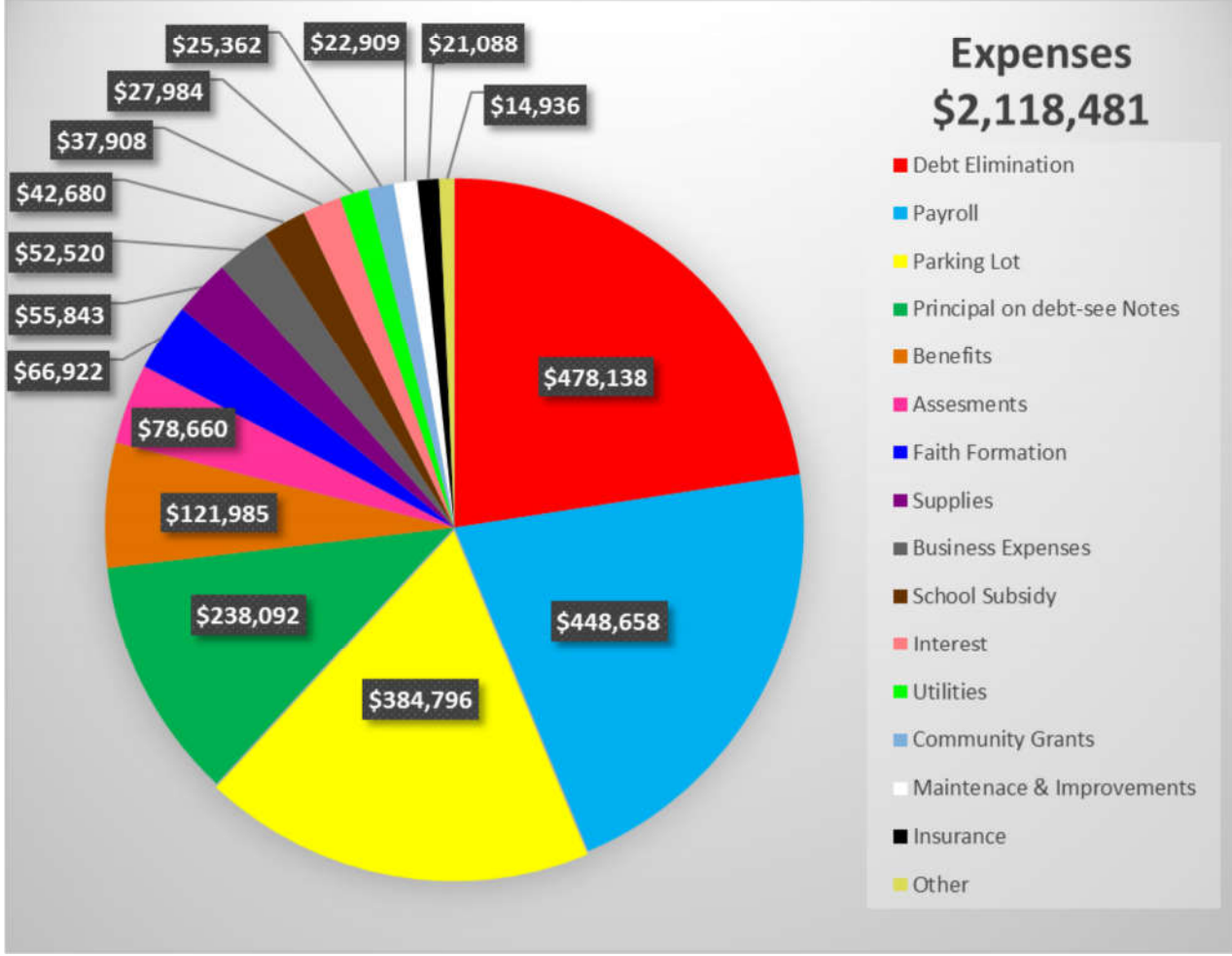
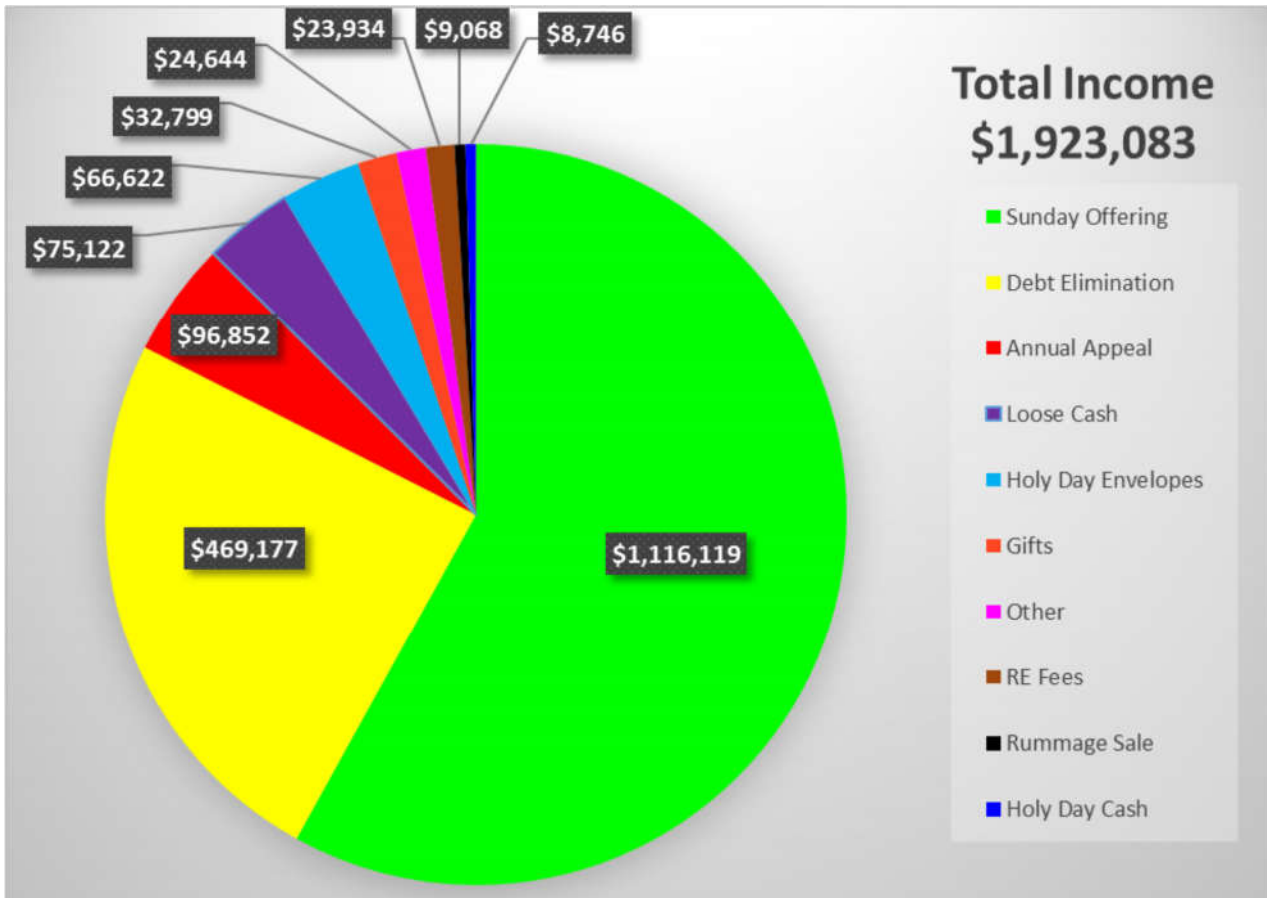
For the fifth year in a row, youth and adults from Holy Redeemer traveled to Bellingham to spend a week learning about and serving a migrant worker community.

We lived in solidarity with the migrant farmers. Meals were simple, we slept on the floor of a church, and we showered only twice. In addition, all electronic devices were left at home.

We worked hard. One day was spent working on a farm, another day we set up and ran a food bank for the community, and another day was spent gathering and preparing for the food bank. Some of the youth spent several days teaching the children in the community about Jesus with a Vacation Bible School style camp.

In all of this hard work and sacrifice, it was amazing to see the joy and love the kids encountered with each other and the families in the migrant community. It opened their eyes to how much they have beyond what they need. They saw that ‘having’ is not as precious as ‘giving’. And that when we give, especially to those that are in need, we serve Christ and the Church He founded.

Holy Redeemer's Revenues & Expenses from July 1, 2016 thru June 30, 2017



Our Financial Report

RESULTS OF OPERATIONS: REVENUES AND EXPENSES

2016/17 Actual 2016/17 Budget 2015/16 Budget

Revenues

Sunday Envelopes	\$1,116,119	\$1,046,677	\$1,046,677
Loose Cash	\$75,122	\$78,724	\$78,724
Holy Day Envelopes	\$66,622	\$46,472	\$46,472
Holy Day Cash	\$8,746	\$5,856	\$5,856
Debt Elimination	\$469,177	\$420,000	\$530,179
Annual Catholic Appeal	\$96,852	\$0	\$0
Rummage Sale	\$9,068	\$0	\$0
Religious Education Fees	\$23,934	\$37,000	\$37,128
Gifts	\$32,799	\$19,940	\$60,581
Other	\$24,644	\$17,920	\$41,919
Total Revenues	\$1,923,083	\$1,672,588	\$1,847,536

Expenses

Debt Elimination	\$478,138	\$420,000	\$530,179
Payroll	\$448,658	\$421,640	\$325,389
Parking Lot	\$384,796	\$384,796	\$15,100
Principal on Debt-see Notes	\$238,092	\$225,290	\$116,014
Benefits	\$121,985	\$133,837	\$117,583
Assessments	\$78,660	\$82,093	\$56,423
Faith Formation	\$66,922	\$93,500	\$50,973
Supplies	\$55,843	\$61,215	\$66,307
Business Expenses	\$52,520	\$57,312	\$49,492
School Subsidy	\$42,680	\$30,000	\$44,535
Interest	\$37,908	\$38,876	\$160,049
Utilities	\$27,984	\$33,100	\$26,429
Community Grants	\$25,362	\$23,555	\$0
Maintenance & Improvements	\$22,909	\$35,800	\$26,988
Insurance	\$21,088	\$22,690	\$35,559
Other	\$14,936	\$13,789	\$9,639
Debt Elimination Expenses	\$0	\$0	\$47,811
Total Expenses	\$2,118,481	\$2,077,493	\$1,678,469

For more information please see the *Financial Notes and Highlights* to the right and the notes regarding our debt on the next page.

Explanation of terminology used may be found on our parish website at www.holyredeemervan.org; click on **PARISH LIFE** and then on **ANNUAL REPORTS**.

FINANCIAL NOTES AND HIGHLIGHTS

Notes Regarding Operating Results

- Sunday and Holy Day collection revenues increased 7.5% over last year.
- Due to the significant generosity of Holy Redeemer parishioners, we reduced our debt on the Church building loan by \$716,230 for the twelve months ending 6/30/2017. We are extremely blessed.
- School Subsidy: Expense incurred to help families that send their children to neighboring Catholic schools. To qualify, a family must be active and participating in our parish.
- In August 2016 Father Christopher Wan-yonyi from Kenya came to share information about his school that needed a new cafeteria to avoid being closed by the Kenyan government. Once again the generosity of our parishioners was astonishing-together we contributed \$61,804 to this great cause, which was more than they needed to reach their goal. The cafeteria is complete and in full use now.
- Each year nothing is budgeted for the Annual Catholic Appeal (ACA) and Rummage Sale as we generally use these monies for a designated project that is also not in the budget. This year the ACA rebate will be used to hire an architectural firm to come up with an overall plan for the interior decoration of our Church. The proceeds from the Rummage Sale will be used to purchase technology items for use in our meeting rooms and classrooms.
- We provided \$25,362 in grants to numerous organizations in our community-please see pages 8 & 9 for more details.
- If you have any questions regarding the Financial Report, please contact Ed Brands in the parish office at (360) 885-7780, ext. 12 or edb@holyredeemervanc.org.



2016/2017 Highlights:

MINISTRIES AND ORGANIZATIONS

THE NUMBERS BEHIND EACH GROUP REPRESENT OUR BEST ESTIMATE OF THE NUMBER OF PARISHIONERS INVOLVED IN THESE MINISTRIES.

Liturgical Ministries

- Art/Environment - 15
- Eucharistic Ministers - 60
- Lectors - 20
- Sacristans - 17
- Choir Members - 45
- Ushers/Greeters - 63

Administrative

- Finance Commission - 5
- Landscaping - 20
- Office Volunteers - 89
- Evangelization Team - 12
- Safety Committee - 3

Outreach

- Adapted Mass - 20-30 Attending
23 Volunteers
- Communion to Homebound - 23
- Giving Tree - 420 gifts
- Hospitality/Funeral - 101

Organizations

- American Heritage Girls -
58 Girls, 10 Adults
- Empty Nesters - 255
- Knights of Columbus - 112
- Trail Life USA - 37 Boys, 22 Adults

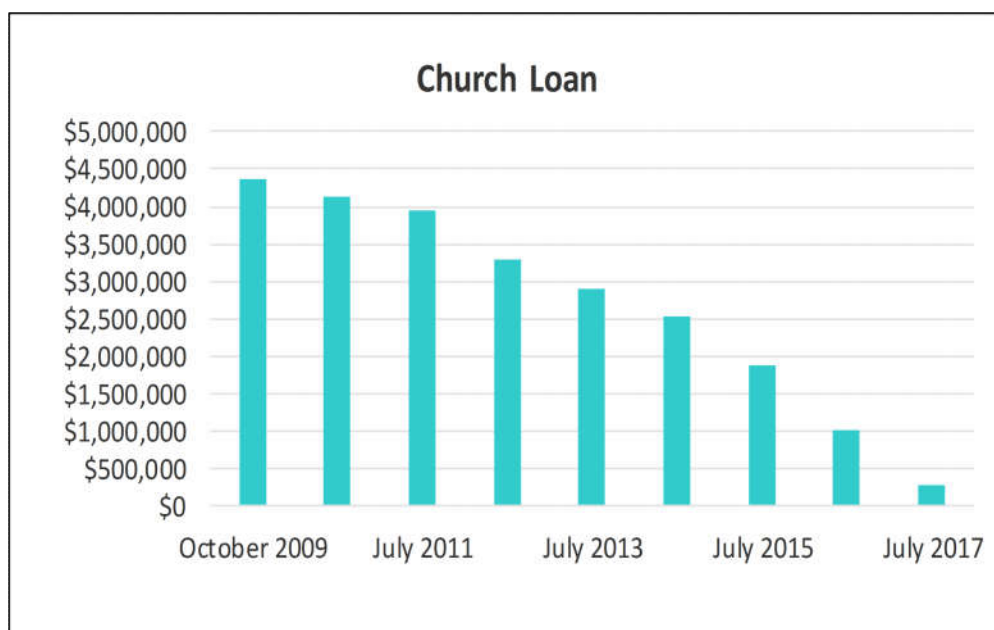
Events

- Parish Picnic - 35+ Volunteers
550 in Attendance
- WHO -115 Volunteers, 480 Hours
- Soup Suppers - Average 135+
each
- Rummage Sale - 82 Volunteers

If you are interested in learning more about any of these ministries, please contact the parish office at 360.885.7780 or e-mail us at :

karenn@holyredeemervanc.org.

- Our new parking lot was finished in August adding much needed parking with full size spots, many of which are pull through.
- We hosted several missions and plays throughout the year including: Opus Angelorum Sanctum in October, Anne a lay apostle in November, Saint Francis-Troubadour of God's Peace in March, and Saint Faustina in June.
- In December we completed the first phase of our sound system improvements- this entailed the installation of a video camera in the Church so that we can get high quality sound and video feeds from the Church to the Parish Center for the large Masses that have to overflow into the main room of the Parish Center.
- Christmas Masses were celebrated at 4 and 7PM on December 24th, plus midnight and 10AM on Christmas Day. 1140 individuals filled the church at the 4PM Mass, 196 of them overflowing into the Parish Center. The new audio and video feed worked great!
- We gave out 2,500 free books to parishioners at the Christmas Masses. The book was *Resisting Happiness* by Matthew Kelly.
- We worked hard going door to door and got 75% of our neighbors to approve an amendment to the Covenants, Conditions, and Restrictions CC&R's for the neighborhood the Annex is in. This amendment allows us to use it for meetings.
- Lenten Small Discipleship Groups met during the six weeks of Lent, reading *The Whole Life Confession* by William M. Watson SJ. Some groups elected to meet for 40 weeks while reading *Forty Weeks: An Ignatian Path to Christ With Sacred Story Prayer*, also by William M. Watson SJ. These groups are still meeting and will finish at the beginning of Advent.
- Our parishioners displayed their generosity in a huge way for the 2017 Annual Catholic Appeal-pledging \$178,115. The first 103,623 of these monies went to the Archdiocesan assessment and the remaining \$75,000 (approx.) will be used to hire an architectural firm to come up with an overall plan for the interior decoration of our Church.
- The ninth annual rummage sale in June raised \$9,068. In addition to the money raised we procured A LOT of items for use in the annex, the office, and the kitchen; valued at \$200. Proceeds will be used to purchase technology items for use in our meeting rooms and classrooms.



For More information please see "Notes Regarding Our Realizing Hope Campaign" at the top of Page 10.

Holy Redeemer is Making a Difference Right Here in our Community

Several years ago, the Community Grant Outreach Committee was formed at Holy Redeemer Parish. This arose from the conviction that all our gifts come from God, and just as we as individuals are called to share them with others, we as a Parish are called to do the same. So our Parish sets aside 2% of parishioners' offerings (ordinary income: Sunday and Holy Day collections) in order to respond to community needs that meet the Parish's mission to: **Glorify God and Sanctify Souls.**

The mission of the Community Grant Outreach Committee is to act as honest, concerned, and prayerful stewards of these funds and to make recommendations to our Pastor for approval of grants that have great and long-lasting benefits. All grants made are for purposes that are in line with the Church's teaching and support the Corporal and Spiritual Works of Mercy.

The Committee would like to share with you, the parishioners of Holy Redeemer, the wonderful blessings you have bestowed on our community:

Date	Grant Recipient	Purpose of Grant	Grant
Aug-16	Northwest Children's Outreach	Purchase Pack 'n Plays for families in need of safe sleeping areas for babies	2,500
Aug-16	Option 360	Support ongoing operations of only accredited pro-life medical facility in Clark County	2,500
Sep-16	Open House Ministries	Kevin Moody Eagle Scout project to create bicycle display rack for shelter's Wheel Deals Bicycle Store	1,125
Sep-16	Society of St. Vincent de Paul - Friends of the Poor walk/run 2016	Support 2016 Walk/Run to raise funds for St. Vincent de Paul	250
Jan-17	Clark County Quilters	Supplies used to make quilts for children, teens and adults in need	1,500
Jan-17	Birthingright	Local telephone costs to support National 24-7 crisis line	1,000
Mar-17	Crozier Society	Fund Seminarian formation in Archdiocese of Seattle	2,500
May-17	Society of St. Vincent de Paul	Replace Freezer	5,000
Apr-17	Open House Ministries	Provide shelter & programs to homeless families with children	2,500
Apr-17	Pathways Pregnancy Clinic	Training & education for staff and volunteers	2,500
May-17	Project Rachel	General support of Catholic Community Services Project Rachel	1,800
May-17	Mika Lauren Zeta	Training for FOCUS (Fellowship of Catholic University Students) missionary	500
Jun-17	Friends of Hospice SW Washington	Purchase 20 new mattresses	5,000

Our sincere caring and generosity has not gone unnoticed-below are a few of the pictures and words of gratitude we have received for our generosity:

“On behalf of Friends of Hospice Southwest Washington, we thank you so sincerely... Those funds will be used for purchasing mattresses for patients and other needs to support patients of The Ray Hickey House.”

“I would like to thank you once again for the generous donation that you have made toward Pathways. ... As I ponder the impact that pro-life individuals have made in the nation, I can't help but meditate on the words of Jesus when He said, “You are the salt of the earth”. He calls us to be the salt of the earth, a preserver, one who seasons, and most of all one who makes a difference”.



“Sending a sincere thank you for your financial support ... with Open House Ministries. The donated funds helped in purchasing and constructing a bicycle display rack at the shelter's Wheel Deals Bicycle store. The rack as well as other sub-projects benefits the Wheel Deals program, a store open to the public whose profits go right back to the homeless shelter. Your help has made a visible positive impact on our community.”

Our bulletin board in the Parish Center will continue to keep you updated on the various grants and their benefit to the community. If you are aware of a need that our Parish may be able to meet, please visit www.holyredeemervan.org/CommunityGrantOutreach to submit an organization for consideration. If you have any questions about the process or need assistance in submitting a grant request you can contact Matt Kohler at mattkohler@gmail.com.

Notes Regarding Our Realizing Hope Campaign

- At its highest, in October, 2009, our debt principal was \$4,358,772.55
- \$23,000 is transferred from parish operations each month to cover the loan interest; any funds left over after the interest are applied to the principal. Last fiscal year that totaled \$238,092.
- Our Realizing Hope Campaign has two goals: eliminate the debt and save up \$1,000,000 to fund the addition of an adoration chapel and true Sacristy to the back of our Church. Once the debt is paid off we will continue to contribute \$23,000 from parish operations toward the fund for expansion of the Church. The Realizing Hope Campaign runs until June, 2020.
- Total receipts from Realizing Hope pledges in 2016/2017 were \$478,138. These were all applied directly toward the principal on the church loan. The balance of the loan on June 30, 2017 was \$280,259.45.
- Our July 1, 2016 our payment of \$23,000 from operations toward the debt was applied as follows: \$4,590.40 to interest and \$18,409.60 to principal. Our July 1, 2017 payment towards the debt was applied as follows: \$1,340.77 to interest and \$21,659.23 to principal. Thank You!!!

Right: Father Nathe on a backpacking trip with Trail Life boys.



Our Offertory Report

⇒ Parishioners receiving envelopes	832
⇒ Parishioners giving on a regular basis on Sunday	878
⇒ Parishioners who pledged their 2017 Offertory	485
⇒ Parishioners who pledged their 2016 Offertory	454
⇒ Pledges to debt elimination campaign	560
⇒ Percentage of ordinary income given on-line	29%
⇒ Percentage of Realizing Hope income given on-line	35%

Special Collections

St Vincent de Paul \$35,610.40	Holy Redeemer Thailand Mission \$3,170.90
Peter's Pence \$2,895.00	World Mission Sunday \$5,700.00
Catholic Campaign for Human Development \$3,360.00	Catholic Home Missions \$1,971.25
Northwest Catholic \$2,001.00	Catholic Relief Services \$5,541.00
CRS Rice Bowl \$3,142.46	Priest Pension \$3,364.50

Parish Collections

<u>Annual Catholic Appeal 2017</u>	
Archdiocesan Assessment:	\$103,623
Parish Goal:	\$150,000
Pledges:	\$178,115
18.74% over goal & 71.89% over assessment	
<u>Annual Renewal of Financial Stewardship Pledges:</u>	
<u>2016 Sunday Offering</u>	
Pledged:	\$ 806,055.96
Received:	\$ 1,173,241.00
<u>2016/2017 Realizing Hope/Debt Elimination</u>	
Pledged:	\$ 400,595
Received:	\$ 478,138

Questions or Comments

If you have questions or comments about our Annual Report, please feel free to discuss them with any of the following:

- Mr. Ed Brands, Administrator 360.885.7780, ext. 12
- Mr. Mark MacKenzie, Faith Formation Director 360.885.7780, ext. 16
- Mr. Kevin Greenlee, Business Manager 360.885.7780, ext. 11

