

HOLY REDEEMER
CATHOLIC PARISH

October 2019
Issue 19

2018/2019

ANNUAL REPORT

Greetings in Christ Jesus,

This “annual report” is perhaps more akin to an annual newsletter. In addition to reporting some of the numbers and events from the past fiscal year, July 1, 2018 thru June 30, 2019, it is filled with stories that put flesh on our faith and community. In reading through this, I hope that you will be inspired in your own faith, and hear Our Lord calling all of us to be good stewards of our time, talent, and treasure in building up the Kingdom of God at Holy Redeemer Parish.

May Almighty God Bless You,



Fr. Thomas Nathe
Pastor



Our Mission:
**GLORIFY GOD
AND
SANCTIFY SOULS!**

Our Vision Statement:

Holy Redeemer—as a growing, traditional Catholic parish—seeks to provide a welcoming, humble, and intimate atmosphere worthy of God’s Holy presence.

Employing the Gospel teachings of Christ, we are committed to strengthening personal spirituality while developing Christian values through ongoing religious education.

Through the Holy Spirit we foster stewardship of time, talent, and treasure to extend God’s love within our parish and the community.

Holy Redeemer Ministerial Staff



From left to right: back row: Mark MacKenzie, Faith Formation Director; Annie Cooper, Faith Formation Leader; Jamie Kohler, Faith Formation Leader; Karen Noble, Receptionist; Hannah Ballo, Faith Formation Leader; Kevin Greenlee, Business Manager
front row: Ed Brands, Administrator; ; Angela Yang, Music Director; Peggy Glisson, Faith Formation Administrative Assistant; Melissa Abell, Administrative Assistant; Father Thomas Nathe, Pastor

Check Out Our Numbers!

- 535 Masses Celebrated
- 1,624 Average Sunday Mass Attendance
- 85 Average Daily Mass Attendance
- 84 Altar Servers
- 4,000 Confessions Heard
- 14 Adults Baptized
- 34 Infants/Youths Baptized
- 34 Children Received 1st Communion
- 54 Parishioners Confirmed
- 3 Parishioners Received into Full Communion
- 14 Marriages Witnessed
- 11 Funerals
- 199 Individuals Anointed
- 1,252 Hours of Eucharistic Adoration
- 21 Youth Missionaries
- 7 Retreats for Adults
- 12 Retreats for Youth
- 117 Parishioners Leading Eucharistic Adoration
- 43 Families Hosting the Parish Pilgrim Lady
- 6 Year Round Small Groups
- 48 Women in Endow
- 116 Men attended Men of Faith
- 120 Catechist Volunteers
- 93 Youth in Grades 9 - 12
- 61 Youth in Grades 7 - 8
- 264 Children in Faith Formation Preschool - 6th Grade
- 315 Participants in Small Lenten Faith Groups
- 419 Adult and Young Adults in Faith Formation
- 110 New Households Registered
- 1007 Registered Households
- 2,753 Parishioners Registered

Annual Faith Formation Report



I feel blessed to be able to report what has been happening in our parish over the past year as we grow in holiness. As you can see from the stats to the left, God continues to bless Holy Redeemer.

As a faith formation office, we see our mission as: **Help Holy Redeemer Parish Grow in Holiness.** To this end we try to provide opportunities to parishioners of all ages to grow in holiness through instruction, small group participation, retreats, missions, conferences, groups, etc.

Holiness is meant for everyone. There are no secrets, or special knowledge required to grow in holiness. After all, it's why each one of us was created, so it's universally accessible. Growing in holiness is as simple as making a conscious decision to do one thing more than you have been doing, to grow closer to God. This one action could be learning about Him, learning about His Word, performing works of mercy, adding adoration or prayer to your daily routine, or participating in the Public Prayer of the Church by becoming a Liturgical Minister. There are no limits, and no secrets here. Just begin, pick something and start doing it, you will find that it's easy!

It is our hope that by reading through this report and seeing the indicators we are using to track our progress, you will be inspired to participate. Let's do more than watch the numbers at the left year over year. Join us here at Holy Redeemer and intentionally grow in holiness. Together we can Glorify God and Sanctify Souls!

Peace in Christ,

Mark MacKenzie,
Director of Faith Formation

Growing in Holiness

What does it mean to grow in holiness? What is holy? Well, we know that God is Holy. In fact, God is the only thing that IS Holy. To be holy is to be like God. Growing means to progress to maturity, or fullness. Therefore:

Growing in holiness means we are continuously becoming more like God.

Everything we do at Church for the glory of God helps us to grow in holiness. Coming to Mass, participating at coffee hour, bible studies, landscaping, cleaning, missions, and more all help us grow in holiness. The more we know and follow God, the more we grow in holiness. Here are some ways to grow in holiness that are captured in the Table of Participation below.

Participation in Sacraments: Jesus instituted the sacraments particularly to share His grace with us, grace that will help us grow in holiness. Attending Mass, going to confession, and receiving Holy Communion are sacraments we can participate in. You can see from the Participation Table that the number of confessions received year over year is increasing with over 4,000 confessions heard last year. Can we each go one more time next year?

What about encouraging others to receive the Sacraments of Initiation?

We baptized 48 people last year, confirmed 57, and 34 received First Communion. Invite others to church and encourage them to attend RCIA if they have been away from the Church for a long time, or are interested in learning more about Catholicism. You can even walk alongside them as a sponsor. Our team worked with 35 people last year in RCIA.

Sister Lucia dos Santos, who witnessed the Fatima apparitions predicted, “The final battle between the Lord and the kingdom of Satan will be about Marriage and the Family.” “Don't be afraid”, she added, “because whoever works for the sanctity of Marriage and the Family will always be fought against and opposed in every way, because this is the decisive issue.” At Holy Redeemer we helped fourteen couples celebrate the Rite of Holy Matrimony last year. Many Catholics don't know that they **MUST** get married in the Church. You can encourage your friends and families to participate in this important sacrament which blesses and enriches the nucleus of the family.



Baptism marks our entry into the Body of Christ, and the beginning of our mission as priest, prophet, and king



Confirmation strengthens the gifts we were given in Baptism to enable our Mission

Participation by Year

	2018/2019	2017/2018	2016/2017	2015/2016	2014/2015
RCIA	35	33	33	39	8
Sacraments of Initiation (Baptism, Confirmation, First Communion)	139	110	136	124	135
Confessions/month	333	249	243	227	207
Anointing of Sick	199	109	164	138	129
Holy Matrimony	14	11	7	11	6
Adult Ministers	573	302	308	296	283
Adult Catechists	120	118	106	102	59
Adults Participating in Learning	419	401	253	228	175

Participation in Liturgy: Of course Jesus participated in the Jewish Liturgy, in fact it “...was his custom...” (Luke4:16) to go to the synagogue on the Sabbath. We know from this story in Luke Chapter 4 when He proclaims that the scripture from Isaiah “has been fulfilled in your hearing”, that he participated in the liturgy as well by reading and interpreting scripture. We have a growing altar server program with over 84 youth signed up and serving across ten Masses throughout the week. Our adult minister participation has been increasing over the past couple of years as well, as we continue to improve our ministry tracking. Helping with the liturgy is a great way to serve the Church, and there is always a need for more help with greeting, ushering, singing, reading, hospitality, and distributing communion.

Participation in Learning and Teaching: Learning about God and His will through what He teaches us in Scripture and Tradition helps us to know Him and therefore to be more like Him. We have seen the number of small faith sharing groups increase over the past year from three to over ten. During Lent we had over 315 participants who signed up to Participate in our Lenten Small Faith Sharing Groups. There are three groups meeting regularly to do bible studies together, bringing the total number of adult participants in learning programs to over 400. We have over 100 adult catechists to help teach nearly 420 youth, prepare over 360 people for sacraments, and to teach adults about God. There are opportunities throughout the year to participate in retreats and missions whether you are an adult or a youth, with over ten youth and five adult retreats hosted, along with three parish missions. There are many options for learning and teaching to help you come to know God and His will.



Instructing Youth in Vacation Bible School and Middle School Intensive



Missionaries at Agape feeding the Hungry

Participation in Works of Mercy: Jesus makes it clear through His teaching on the Judgment of Nations in Matthew 25:31-46 that serving the least of our brothers and sisters is a way to “inherit the kingdom prepared” for us, and that if we don’t we will be “cursed” and sent to “the eternal fire.” Practicing the works of mercy will clearly help us grow in holiness. Whether it’s a mission trip, helping to furnish a room at Open House Ministries, participating in the annual Walk-N-Knock, or traveling to Olympia for the March for Life, there are many opportunities organized through the Church to participate in the works of mercy.



The March for Life.

Many of you reading this report already know about these opportunities because you are actively involved and on your way to growing in holiness. We are grateful for your response to His invitation, and want you to know that we couldn't have the programs we do without you. Thank you for your commitment of time and talent.

We all need to grow in holiness. The saints knew this and their lives exemplify a life lived in pursuit of holiness. God is calling each and every one of us to deeper conversion, to a deeper relationship with Him, and a life of fulfillment. What can we do this year to intentionally grow in holiness to meet that call? Come and talk with us, we would love to help Glorify God and Sanctify Souls, including yours.

When Complete Our Church will be ADORABLE!!!

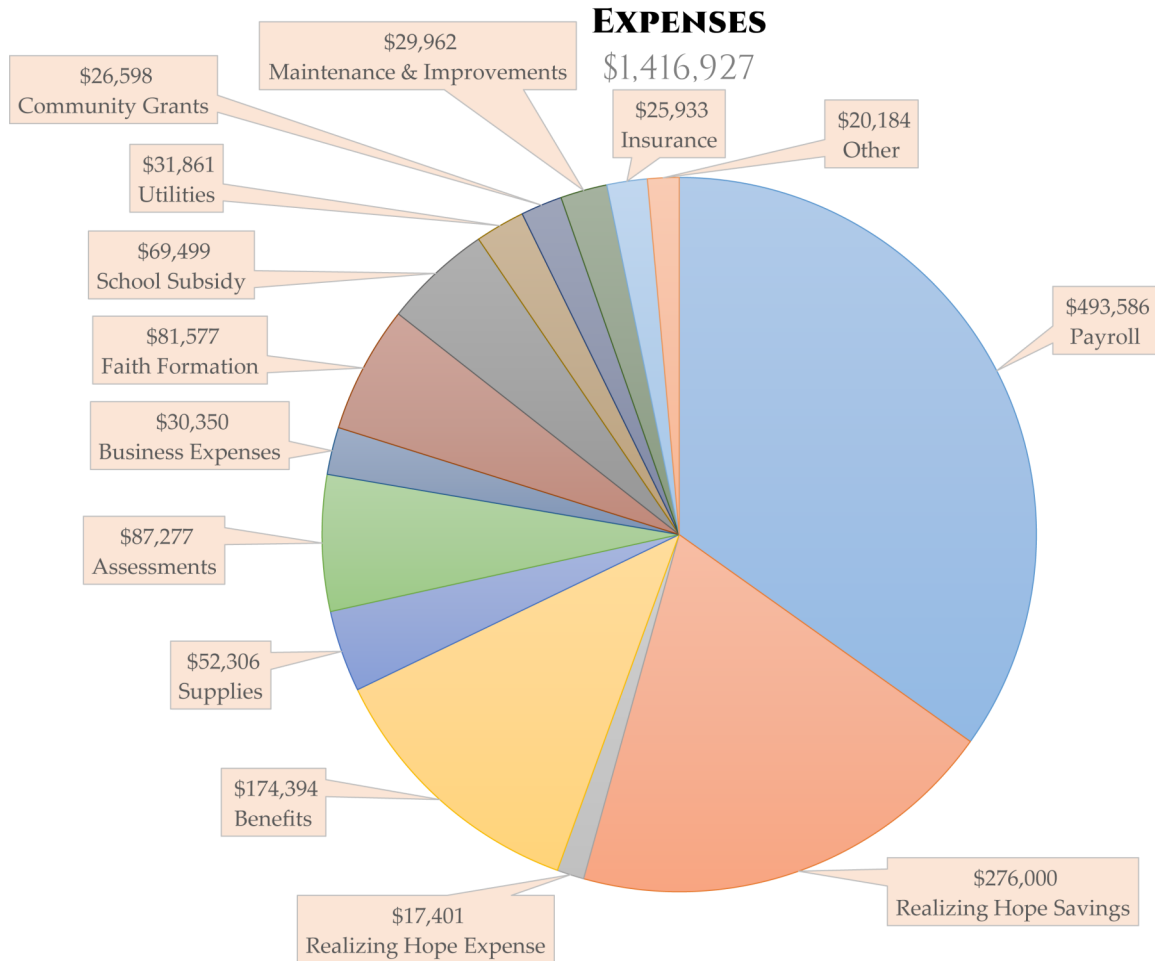
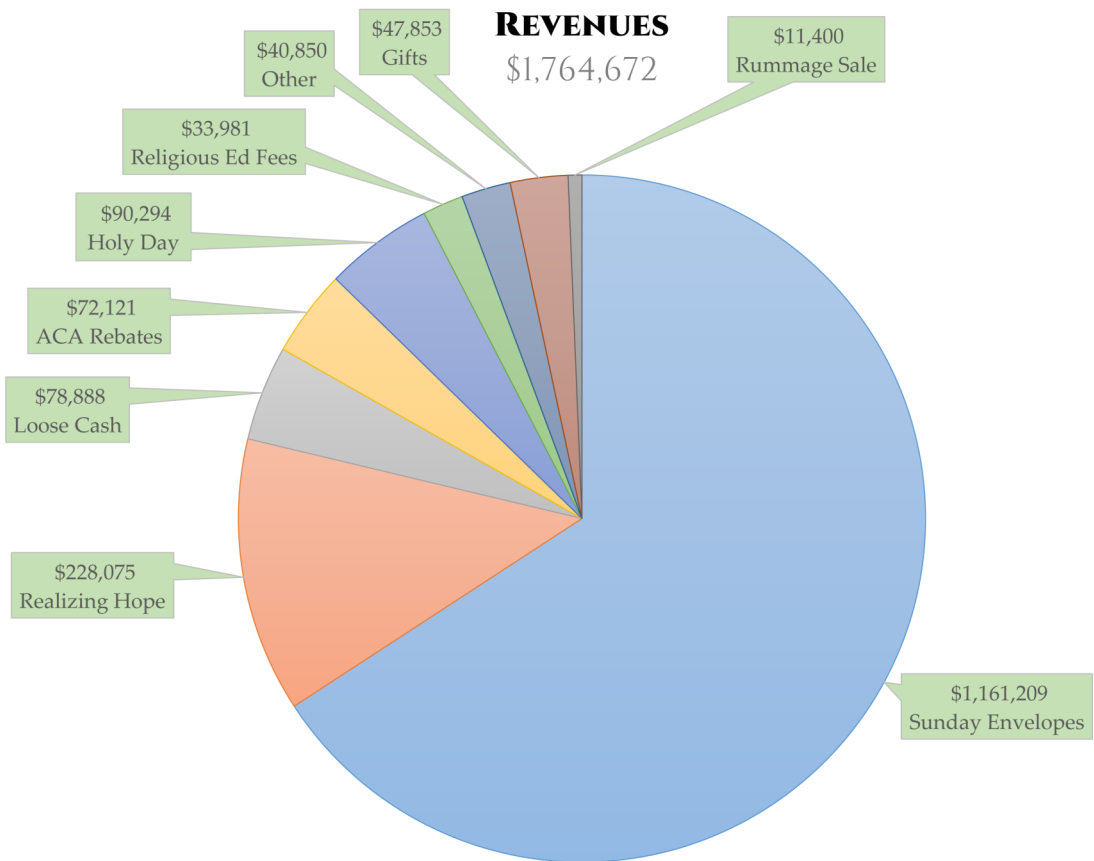


ABOVE: Artist's rendering of our completed Church. The two story high section will be our new Adoration Chapel which will be available 24 hours a day 7 days a week. This project is scheduled to start in May or June of 2020 and be complete by November 2020. It will also provide us with another Sacristy and a Choir practice room which can also be divided to serve as 2 meeting rooms when needed. There will be a small storage room and 2 restrooms as well as a floral preparation area.

BELOW: The current look of the east side of our Church. The wall with the round window is not concrete as we always intended to add on to this side of the Church. We didn't have enough money to complete this portion of the Church during the initial construction project.



Holy Redeemer's Revenues & Expenses for July 1, 2018 to June 30, 2019



Our Financial Report

RESULTS OF OPERATIONS: REVENUES AND EXPENSES

	2017/18 Actual	2018/19 Budget	2018/19 Actual
Revenues			
Sunday Envelopes	\$1,169,254	\$1,193,918.00	\$1,161,209.35
Realizing Hope	\$365,667	\$ 210,000.00	\$ 228,074.93
Loose Cash	\$83,755	\$ 85,587.00	\$ 78,887.78
ACA Rebates	\$69,937	-	\$ 72,120.93
Holy Day	\$59,213	\$ 59,193.00	\$ 90,293.67
Religious Ed Fees	\$46,027	\$ 43,804.00	\$ 33,981.23
Other	\$36,726	\$ 42,540.00	\$ 40,850.34
Gifts	\$29,109	\$ 14,350.00	\$ 47,853.47
Rummage Sale	\$10,583	-	\$ 11,400.00
Total Revenues	\$1,870,273	\$1,439,392.00	\$1,764,671.70
Expenses			
Payroll	\$441,321	\$ 473,314.00	\$ 493,586.45
Realizing Hope Savings	\$377,857	\$ 276,000.00	\$ 276,000.00
Realizing Hope Expense*	\$227,293	-	\$ 17,401.16
Benefits	\$150,549	\$ 172,190.00	\$ 174,393.89
Supplies	\$78,187	\$ 63,972.00	\$ 52,305.82
Assessments	\$73,189	\$ 87,702.00	\$ 87,276.80
Business Expenses	\$53,283	\$ 29,790.00	\$ 30,350.20
Faith Formation	\$49,897	\$ 77,712.00	\$ 81,576.85
School Subsidy	\$45,219	\$ 72,400.00	\$ 69,499.03
Utilities	\$30,444	\$ 31,724.00	\$ 31,860.53
Community Grants	\$26,282	\$ 26,774.00	\$ 26,597.81
Maintenance & Improvements	\$25,393	\$ 37,200.00	\$ 29,961.96
Insurance	\$22,836	\$ 26,050.00	\$ 25,932.78
Other	\$4,780	\$ 23,350.00	\$ 20,183.74
Interest	\$4,052	-	-
Total Expenses	\$1,610,581	\$1,398,178.00	\$1,416,927.02

*2017/18 Was final payment on the debt, 2018/19 is the first payments toward the building completion project.

For more information please see the *Financial Notes and Highlights* to the right and the notes regarding our debt and our savings on the next page.

Explanation of terminology used may be found on our parish website at

www.holyredeemervan.org; click on **PARISH LIFE** and then on **ANNUAL REPORTS**.

FINANCIAL NOTES AND HIGHLIGHTS

Notes Regarding Operating Results

- Sunday and Holy Day collection revenues decreased 0.6% from last year.
- Total revenues were down from last year. Most of this decrease is due to reduced payments toward Realizing Hope as a lot of parishioners paid off their generous pledge early so we could save on interest expenses.
- Due to the significant generosity of Holy Redeemer parishioners, we have over \$1,048,000 saved up for our Realizing Hope project: Completing the Church building. We are extremely blessed.
- Total expenses decreased from last year but the vast majority of the decrease is due to the fact that our loan was paid off in the previous year.
- There was one more payday this year than the previous year and our staff received a small increase in pay (Approx. 2%) so payroll expense was higher.
- School Subsidy: Expense incurred to help families that send their children to Catholic schools. To qualify, a family must be active and participating in our parish and have been registered for at least one year.
- Each year nothing is budgeted for the Annual Catholic Appeal (ACA) and Rummage Sale as we generally use these monies for a designated project that is also not in the budget. This year the ACA rebate will be used to pay for our Church Completion project next year. The proceeds from the Rummage Sale will be used for blinds for the Church.
- We provided \$32,700 in grants to numerous organizations in our community-please see page 9 for more details.
- If you have any questions regarding the Financial Report, please contact Ed Brands in the parish office at (360) 885-7780, ext. 12 or edb@holyredeemervanc.org.

MINISTRIES AND ORGANIZATIONS

2018/2019 Highlights:

THE NUMBERS BEHIND EACH GROUP REPRESENT OUR BEST ESTIMATE OF THE NUMBER OF PARISHIONERS INVOLVED IN THESE MINISTRIES.

Liturgical Ministries

Altar Servers—84
 Art/Environment - 15
 Choir Members - 63
 Eucharistic Ministers - 72
 Lectors - 30
 Sacristans - 17
 Ushers/Greeters - 73

Administrative & Faith Formation

Adorers –117
 Bulletin Folding— 18
 Catechists - 120
 Finance Commission - 5
 Landscaping - 7
 Office Volunteers - 64
 Evangelization Team - 10
 Safety Committee - 4

Outreach

Communion to Homebound - 25
 Giving Tree - 420 gifts
 Hospitality/Funeral - 136

Organizations

American Heritage Girls -
 58 Girls, 10 Adults
 Empty Nesters - 325
 Knights of Columbus - 129
 Trail Life USA - 44 Boys, 33 Adults

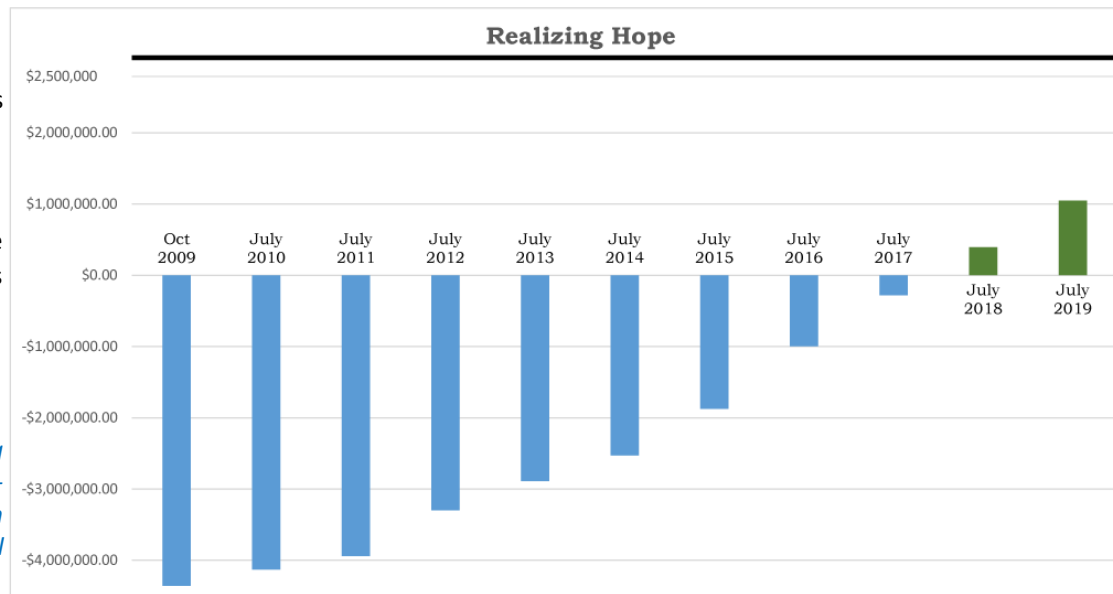
Events

Parish Picnic - 25+ Volunteers
 500+ in Attendance
 WHO -108 Volunteers , 455 Hours
 Soup Suppers - Average 140
 each
 Rummage Sale - 82 Volunteers

If you are interested in learning more about any of these ministries, please contact the parish office at 360.885.7780 or e-mail us at :

karenn@holyredeemervanc.org.

- We completed a new pictorial directory for our parish.
- In November 2018 we formed your Building Committee for the Church Completion project which is what the monies from our Realizing Hope Campaign are being used for. Members of your Building Committee are: Jon Vanderbout (Chair), Gene Mills (Vice Chair), Cheri Sullivan (Secretary), Dick Murray, Charles Fell, Jim Nirschl, Roger Poissant, Marie Villafranca, Don Gartin, Darrell Baderdtscher, James Hodges, and Su Moran. Staff members: Father Nathe and Ed Brands.
- We hosted two missions: Father Calloway in November and Teresa Tomeo and her husband Deacon Dominick in March.
- In early 2019 we completed the third phase of our sound system improvements- this entailed the installation of sound absorption panels throughout the Church. These panels were designed, constructed, and installed by a team of highly talented volunteers. Their efforts saved us over \$100,000 on these panels!!! These panels absorb excess sound, thus reducing interfering feedback, which results in a lot less reflected sound, which makes it much easier to hear speech clearly.
- We gave out 2,000 free books and 1,000 free CD's to parishioners at the Christmas Masses. The book was *Beautiful Hope* published by Dynamic Catholic. The CD was *3 Reasons to be Catholic* by Dr. Peter Kreeft.
- Lenten Small Discipleship Groups met during the six weeks of Lent, reading *Perfectly Yourself* by Mathew Kelly. We had 315 participants this year.
- You, our parishioners, displayed your generosity in a huge way for the 2019 Annual Catholic Appeal-pledging \$193,218. The first \$113,887 of these monies go to the Archdiocesan assessment, and the remaining \$80,000 (approx.) will be used to pay for the Church Completion Project.
- The eleventh annual rummage sale in June raised \$11,400. In addition to the money raised we procured A LOT of items for use by the parish. Proceeds from this years Rummage Sale are being used to: Purchase remote control blinds for the 12 high windows on the west side of the Church. (Installation completed October 21st!)



For More information please see “Notes Regarding Our Realizing Hope Campaign” at the top of Page 10.

Holy Redeemer is Making a Difference Right Here in our Community

Several years ago, the Community Grant Outreach Committee was formed at Holy Redeemer Parish. This arose from the conviction that all our gifts come from God, and just as we as individuals are called to share them with others, we as a Parish are called to do the same. So our Parish sets aside 2% of parishioners' offerings (ordinary income: Sunday and Holy Day collections) in order to respond to community needs that meet the Parish's mission to: **Glorify God and Sanctify Souls**.

The mission of the Community Grant Outreach Committee is to act as honest, concerned, and prayerful stewards of these funds and to make recommendations to our Pastor for approval of grants that have great and long-lasting benefits. All grants made are for purposes that are in line with the Church's teaching and support the Corporal and Spiritual Works of Mercy.

Date	Grant Recipient	Purpose of Grant	Grant
Jul-18	Society of St. Vincent de Paul - Friends of the Poor 2018 walk/run	Donated to sponsor the Friends of the Poor walk/run. In 2018, this event raised over \$45,000! These funds helped two local SVDP conferences to assist the poor in our community with food, clothing, and emergency shelter, as well as utility, rent, and transportation assistance.	\$3,000
Jul-18	FOCUS at Idaho State University to support Mika Lauren Zeta	Provided funding to FOCUS (Fellowship of Catholic University Students) to support one of our parishioners, Mika Lauren Zeta, while she served as a full-time campus missionary at Idaho State University where her job was to evangelize students attending the university.	\$3,600
Jul-18	National Alliance for the Mentally (NAMI) Ill	NAMI SW WA used these monies to help fund an outreach person to work with the mentally ill who are homeless or imprisoned.	\$5,000
Oct-18	Clark County Veterans Assistance Center (CCVAC)	Monies were used to help veterans in need right here in Clark County. Funds are used to purchase clothing, food, bus passes, cold weather gear, and hygiene items for homeless vets. If they have a home monies are used to help with rent, utilities, burial, auto repairs, prescriptions, transportation, and other needs.	\$5,000
Mar-19	Family Promise of Clark County (FPCC)	Monies were used to purchase six storage units, a flat screen TV, and a DVD player for the Day Center located at St. Thomas in Camas. These storage units will provide families a personal place to store their belongings while they are in our program. FPCC will be open to all families experiencing homelessness in Clark County and focuses on families with children.	\$3,000
Apr-19	Youth with a Mission	Help renovate several showers and bathrooms in San Francisco so that homeless people could use them. Keeping the streets a little cleaner. :-)	\$2,500
May-19	Compassion Connect	To help pay the cost of Compassion Connect Vancouver Heights clinic held on July 20, 2019. This one day event provides medical, dental, and spiritual care to the working poor and underserved. In addition, a hot lunch and healthy snacks are served to over 200 participants.	\$1,000
Jun-19	Catholic Charities of Oregon	Funds provide Rosetta Stone software and translation software for ten computers to aid refugees in Portland to learn English so they can better assimilate into our culture.	\$1,600
Jun-19	WWU Newman Catholic Campus Ministry	Monies will be used to help fund the Agape Service Project, a high school and middle school mission program for the summer of 2019.	\$5,000
Jun-19	Society of SVDP - Friends of the Poor 2019 walk/run	Donated to sponsor the Friends of the Poor walk/run. In 2019, this event raised over \$50,000! See first entry in this table for more details.	\$3,000

The Committee would like to share with you, the parishioners of Holy Redeemer, the wonderful blessings you have bestowed on our community:

Our bulletin board in the Parish Center will continue to keep you updated on the various grants and their benefit to the community. If you are aware of a need that our Parish may be able to meet, please visit www.holyredeemervan.org/CommunityGrantOutreach to submit an organization for consideration. Interested in serving on the Community Grant Committee? If so, please contact Ed Brands for more information and an application: edb@holyredeemervanc.org or 360-885-8870 EXT 12.

Notes Regarding Our Realizing Hope Campaign

- At its highest, in October, 2009, our debt principal was \$4,358,772.55.
- \$23,000 was transferred from parish operations each month to cover the loan interest through October 1, 2017; any funds left over after the interest were applied to the principal. Starting October 1, 2017 the whole \$23,000 is transferred each month to our savings account with the Archdiocese for our Church Completion Project. Last fiscal year these contributions to savings totaled \$276,000. The Realizing Hope Campaign pledges run until June, 2020.
- As of June 30, 2019 we had \$1,048,155.40 in our savings for the church expansion, and we received \$15,351.67 in interest on these savings this past year. This represents an increase in our savings for the Church Completion Project of \$670,298 in the past year.
- **BLESSINGS: We thank God for the generosity of our parishioners.** It is truly amazing what our parish has done in the first 19 years of its existence; not only have we saved up money, built a beautiful Church that will be around for centuries, and paid off the loan for it, but we have also paid for a Rectory and the Annex, as well as build (with our own hands) and pay for the Parish Center. In addition, we are now giving back to our community in a HUGE way: we provide volunteers to house homeless families five weeks a year, give out lots of grants (see page 9), and so much more-look inside to see!

Our Offertory Report

⇒ Parishioners receiving envelopes	814
⇒ Parishioners giving on a regular basis on Sunday	806
⇒ Parishioners who pledged their 2019 Offertory	546
⇒ Parishioners who pledged their 2018 Offertory	517
⇒ Pledges to Realizing Hope Campaign	560
⇒ Percentage of ordinary income given on-line	30%

Special Collections

St Vincent de Paul \$36,463.00	Northwest Catholic \$1,409.00
Catholic Relief Services \$3,083.00	Catholic Home Missions \$1,666.00
Peter's Pence \$3,250.00	CRS Rice Bowl \$1,509.30
Global Health Promise \$1,240.11	Father Calloway \$3,585.00
Catholic Campaign for Human Development \$3,512.00	Holy Redeemer Thailand Mission \$1,703.52
Priest Pension \$2,077.00	Holy Land Good Friday \$4,299.00
World Mission Sunday \$2,662.00	Giving Tree Gift Fund \$1,655.00
All Souls—Mother Joseph Cemetery \$3,261.00	

Parish Collections

Annual Catholic Appeal 2019

Archdiocesan Assessment:	\$113,887
Parish Goal:	\$165,000
Pledges:	\$193,218
18% over goal & 70% over assessment	

Annual Renewal of Financial

Stewardship Pledges:

2018 Sunday Offering

Pledged:	\$ 1,046,668.94
Received:	\$ 1,330,390.80

2018/2019 Realizing Hope/Debt Elimination

Pledged:	\$ 210,000.00
Received:	\$ 228,074.93

Questions or Comments

If you have questions or comments about our Annual Report, please feel free to discuss them with any of the following:

- Mr. Ed Brands, Administrator
360.885.7780, ext. 12
- Mr. Mark MacKenzie, Faith Formation Director
360.885.7780, ext. 16
- Mr. Kevin Greenlee, Business Manager
360.885.7780, ext. 21